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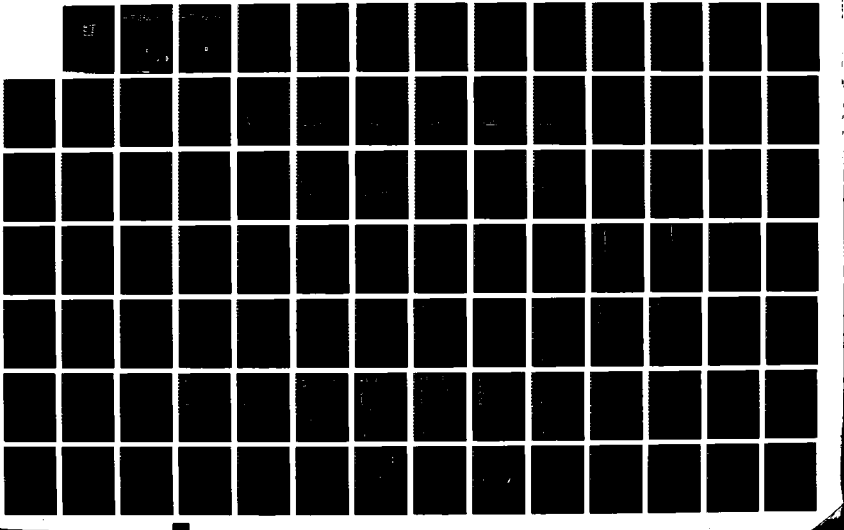

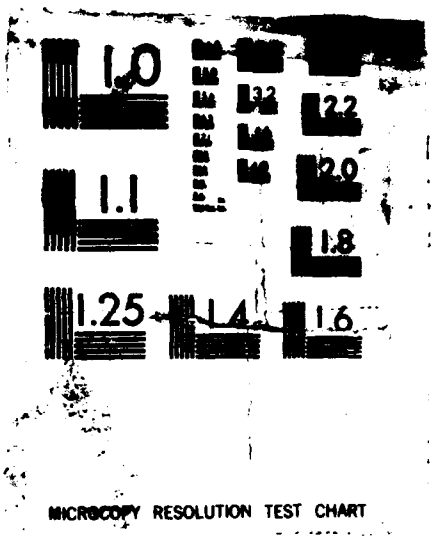
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Report 1422-08-85-CR

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Report on Instructions For Reporting Civilian Manpower Obligations Data (CMOD)

AD-A182 336

By:

Robert L. Schroeder, Project Director
Larry E. Bradley, Project Manager
John J. Durant, Senior Analyst

31 October 1985

Contract Number MDA903-84-C-0117
Items No. 0002AN and 0002AQ

MANAGEMENT TECHNOLOGIES DIVISION

GENERAL RESEARCH CORPORATION

A FLOW GENERAL COMPANY

7655 Old Springhouse Road, McLean, Virginia 22102

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Submitted To:

Office of the Comptroller of the Army
(Operations and Support)
Budget Management and Data Division
Attn: Mrs. Jean S. Rogers
Room 3B656, The Pentagon
Washington, D. C. 20310

This document has been approved for public release and sale; its distribution is unlimited.

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Per Mr. Larry Bradley, Dept. of the Army, ATTN: SAFM-BUO-C

GENERAL RESEARCH CORPORATION

TECHNICAL SUPPORT GROUP
7655 Old Springhouse Road, McLean, Virginia 22102

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Section I
INTRODUCTION

1. General

a. This report entitled "Report on Instructions for Reporting Civilian Manpower Obligations Data (CMOD)" is submitted pursuant to the reporting requirements of Contract No. MDA903-84-C-0117. The following paragraphs briefly describe other related reports made under the same contract.

b. Reporting requirement item 0002AK developed a list of data elements required for computing prior year actual costs and updating the Force Development Integrated Management System-Program/Budget Subsystem (FORDIMS-P/BS).

c. Reporting requirement item 0002AL identified potential sources of the required data.

d. Reporting requirement 0002AM provided draft reporting instructions for obtaining the data.

e. Reporting requirement 0002AP provided a document describing the need for automated documentation.

f. This report completes the work under the cited contract by providing the final documentation for the following reporting requirements:

(1) Item 0002AN - Instructions and procedures for receiving and processing data to determine prior year actual costs.

(2) Item 0002AQ - Draft change for the Operations Guide for Civilian Manpower Costing.

2. Background

a. Four types of cost and cost-related data are required by DACA-OSB in order to update the civilian manpower file in FORDIMS-P/BS and establish the baseline for subsequent program and budgeting actions. These are end strength (ES), full time permanent (FTP), work year (WY), and costs. These data are reported to DACA-OSB within the CSFOR 78 reporting system and are entered into FORDIMS-P/BS. However, prior to entry into the data base, the ES and FTP data are adjusted to agree with data submitted to the OSD and OPM by the US Army Civilian Personnel Center (CIVPERCEN), and the cost data are adjusted to agree with the certified financial data generated by the US Army Finance and Accounting Center (USAFAC). WY data are used as received in the CSFOR 78 reports, except for obvious errors which are checked out with commands and correct WY data obtained. Only the WY and cost data are used by DACA-OSB in performing its budgeting functions. ES and WY data are used by DACA-OSB in performing its program functions, namely determining lapse rates.

b. As stated in the report previously submitted under this contract (Item 0002AL), manpower personnel who prepare the CSFOR 78 reports generally use as data sources reports prepared by the local CPO (usually the AVK 420) for ES data and the Finance and Accounting Officer (F&AO) (usually the CSFOR 78 Feeder report) for WY and dollars. Interviews with installation and MACOM manpower and financial management personnel indicate that the local F&AO has detailed data on the manhours worked by and dollars paid to each civilian employee of the Army. There is an exception to this in Germany in the case of indirect hire German nationals. They are paid directly by the German government. Pay data are furnished by the German Defense Cost Offices (DCO) to the US Forces F&AO. Currently, not all DCO reports include hours worked, but it is possible for those data to be made available. Similar conditions with indirect hires exist in other overseas commands.

c. The detailed data, i.e., work hours and dollars by civilian type (CTYPE) and Army Management Structure Code (AMSCO), in the possession of the F&AO are not currently reported to USAFAC. To get these data, USAFAC will be required to develop reporting procedures to require the reporting of those data. These new procedures can include requirements for the same detailed reports from finance offices providing unique financial services to commands and agencies such as Army Materiel Command (AMC), Army Corps of Engineers (COE), and National Guard Bureau (NGB).

d. The draft instructions for reporting quarterly obligations were staffed with USAFAC and the operating agencies (OPAGYs). Comments resulting from the staffing were incorporated into the final reporting procedures where appropriate.

Section II

FINAL INSTRUCTIONS AND PROCEDURES FOR REPORTING QUARTERLY OBLIGATIONS

1. General

The final document, Procedures for Quarterly Reporting of Civilian Manpower Obligations and Related Data (CMOD), is at Appendix A. The name was changed from "prior year actual costs" to "civilian manpower obligations" to more properly reflect the automated data being reported by USAFAC.

2. Effective Date

USAFAC will begin collecting data under the new procedures in FY 87 with the first automated report being submitted in January 1988 for the first quarter FY 87. This will allow USAFAC sufficient time to change their field reporting requirements and effect necessary system changes.

3. Impact on OPAGYs

a. The procedures, when fully implemented, will relieve OPAGYs of the requirement to report civilian ES, WY, and cost data under the present CSFOR 78 reporting procedures. It is anticipated that CSFOR 78 reporting will be required until the report as of the last day of FY 1987. Until that time dual reporting (automated and CSFOR 78) will be required to ensure automated data transfer is working. The reporting of data regarding military personnel will continue.

b. Under the new procedures, OPAGYs will have no reporting requirements or responsibilities. OPAGYs will be provided copies of feeder reports, as under present procedures, which can be used for internal management. OPAGYs will not be able to change ES data as it flows to HQDA as under present procedures. However, under the present and new procedures the ES data was and will be adjusted at HQDA to agree with official ES data. OPAGYs will still be able to identify and report to HQDA inconsistencies between paid employees reported in finance

channels and end strengths reported in civilian personnel channels, and take appropriate management action.

4. Impact on USAMSSA

The new procedures have been coordinated with USAMSSA which concurs. The automated input of data will reduce key punching and processing time. Some minor reprogramming to accept the tape inputs and adjust ES data will be required.

5. Impact on ARSTAF

a. The new procedures will reduce the CSFOR 78 processing workload in ODCSPER and reporting ARSTAF (e.g., DACS-DM), expedite the recosting process in COA, expedite the issuance of controls to program/subprogram directors, expedite the preparation of budget exhibits, and improve the overall management of civilian manpower funding.

b. The new procedures will require revised reporting procedures and system changes in the USAFAC community. These actions are underway. The procedures will provide USAFAC financial data at a level of detail which will enhance funding control.

c. Initially, the new procedures will require some minor software program changes by CIVPERCEN. It is anticipated that actions currently underway by CIVPERCEN will improve the ES data in CIVPERSINS (at the level of detail required by DACA-OSB) so that CIVPERSINS data can be directly and automatically interfaced with FORDIMS-P/BS. This will necessitate revised reporting procedures and system changes, which are feasible.

6. While the procedures in Appendix A are submitted as "final," changes may be required prior to full implementation as USAFAC and CIVPERCEN proceed with revising reporting procedures and implementing system changes.

Section III

UPDATED INSTRUCTIONS FOR THE OPERATIONS GUIDE FOR CIVILIAN MANPOWER COSTING

A draft change of Part II, Section 4.3 of the Operations Guide for Civilian Manpower Costing is at Appendix B. This change is submitted in draft form since it will not be implemented until after the reporting procedures in Appendix B are implemented. At that time, the effective data of the change should be entered at the bottom of each page.

APPENDIX A

PROCEDURES FOR QUARTERLY REPORTING OF CIVILIAN MANPOWER OBLIGATIONS AND RELATED DATA (CMOD)

Procedures for Quarterly Reporting of Civilian Manpower Obligations and Related Data (CMOD)

1. Introduction

a. Following the end of each fiscal year (FY), the Budget Management and Data Division, Office of the Comptroller of the Army (DACA-OSB) must calculate the costs of civilian personnel for that FY. The calculations are essential in order to update the civilian manpower file in the FORDIMS-P/BS data base and (1) establish a new base line for developing the May program objective memorandum (POM), (2) develop the annual financial target (AFT), (3) develop civilian manpower cost controls, and (4) prepare program/budget exhibits required by OSD/OMB and Congress. Inputs for this costing process consist of civilian manpower end strength, work year, and obligations data. DACA-OSB also requires those same data on a quarterly basis to use in the Program Performance and Budget Execution Review System (PPBES).

b. An extensive study conducted by DACA-OSB has determined that the data for civilian manpower requirements can be satisfied by direct data input from the US Army Finance and Accounting Center (USAFAC), which are obtained from the local finance and accounting office (F&AO). The following paragraphs establish the procedures for reporting and processing the data.

2. Frequency

Reports will be submitted quarterly by USAFAC to arrive at HQDA, ATTN: DACA-OSB NLT 30 days following the end of each fiscal quarter. (See paragraph 7 for CIVPERCEN reports requirements.) Each quarterly report will show cumulative data for the fiscal year as of the end of the fiscal quarter being reported. Reports will separately display direct and reimbursable obligations. The report as of 30 September will show data for the entire fiscal year.

3. Formats

a. Reports will be submitted by USAFAC in magnetic tape format. The tape format description is at Appendix A. The US Army Information Systems Command-Pentagon (USAISC-P) will receive the tape and produce a hard copy report in the format shown in Appendix B.

b. Office of the Deputy Chief of Staff for Personnel (ODCSPER) will provide to DACA-OSB ES data derived from Monthly Report of Federal Civilian Employment (SF 113-A). ODCSPER will review ES data in FORDIMS-P/BS for accuracy.

4. Security Classification

Data will be aggregated so as to be processed and reported in an unclassified manner. Since the data are execution data, there should be no classified data contained in any aggregation.

5. Data Elements

A list of required data elements is at Appendix C. A dictionary of FORDIMS-P/BS data elements is at Appendix D. Further clarification follows:

FY: The last two digits of the fiscal year being reported, e.g., 85.

QTR: The number of the fiscal quarter being reported, i.e., 1, 2, 3, or 4.

APCAT: Codes for Army appropriations having civilian personnel obligations for military functions are at Table 1.

OPAGY: OPAGYs and their associated RCOMDs are at Table 2.

RCOMD: RCOMDs and their associated OPAGYs are at Table 2.

CTYPE: CTYPEs used for costing civilian personnel are in Table 3. A CTYPE-EOE conversion table is at Table 4.

APA: The number of employees with active pay accounts on the last day of the reporting quarter. Intermittent employees should be reported if they were paid any time during the last month of the report quarter and were on the payroll on the last day of the report quarter.

FTP: Self explanatory.

WY: Cumulative paid man-months divided by 12. The formula for determining cumulative man-months is at Appendix E.

6. Data Review

a. The DACA-OSB analyst will review the hard copy formats for completeness and inconsistencies in data. The analyst will also check totals of paid personnel against official Army civilian strength totals for each OPAGY. Inconsistencies in data will be researched and resolved. Differences in ES and APA data will be resolved in favor of the official ES data. DACA-OSB will instruct USAMSSA to adjust the OPAGY ES by proportional adjustments to each Army management structure code (AMSCO) within the OPAGY. DACA-OSB will identify AMSCOs that are not to be proportionately adjusted if any exist within the OPAGY.

b. Upon completion of the review, changes to the hard copy formats will be coded on the appropriate coding sheets (Appendix A) and forwarded to USAISC-P via a data processing request with instructions to enter the tape data and the coding sheet changes into FORDIMS-P/BS. (DACA-OSB will prepare the appropriate Header File in accordance with the FORDIMS User's Guide.)

7. Other Reporting Requirements

a. USAFAC will provide costs data to CIVPERCEN (ATTN: PECC-CI) monthly for inclusion in the 113-A report in accordance with procedures developed mutually between CIVPERCEN and USAFAC.

b. Feeder reports from F&AOs will be provided to installation manpower management activities serviced by those F&AOs. (No change from present procedures.) Installation F&AOs will provide reports to their respective commands through the CSCFA 218 report system.

c. The reports described in paragraph 7b will be provided from the same data base from which the data reported to USAFAC are drawn. The

installations and OPAGYs will review the data. Errors detected by this review should be reported to the servicing F&AO and civilian personnel office (CPO). OPAGYs may also provide to DACA-OSB a report of the errors and recommended adjustments. These adjustments should be provided to DACA-OSB NLT 45 days following the end of the quarter being reported.

APPENDIXES

A. Magnetic Tape Format - Report of Obligations

B. Hard Copy Format - Report of Obligations

C. Data Element Requirements

D. FORDIMS-P/BS Data Element Dictionary

E. Formula for Determining Cumulative Man-Months/Work Years

Table 1

ARMY APPROPRIATIONS WITH CIVILIAN PERSONNEL COSTS

The following Army Appropriations have civilian personnel obligations for military functions. This table lists the appropriations and shows their Treasury code or APCAT which is used to identify the appropriation.

CBS Code	Treasury and P/BS Code	Appropriation
01	2020	Operation and Maintenance, Army
02	7025	Military Family Housing
04	2040	Research, Development, Testing, and Evaluation
05	2065	Operation and Maintenance, Army National Guard
06	2050	Military Construction, Army
07	2086	Military Construction, Army Reserve
08	4992	Army Industrial Fund
10	1080	Military Assistance Program
11	1705	Promotion Rifle Practice
12	2080	Operation and Maintenance, Army Reserve

TABLE 2

MACOM/RCOMD/OPACY LISTINGS

LIST OF PBS RCOND/RCOMD FILE IN RCOND SEQUENCE

RCOND	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	RCOND	FCOND	OPASY	MACOM	RCOES
A001	US ARMY INFORMATION SYS CMD			CC	CZ	0A3	CZ	
A002	US ARMY INFO SYS SOFT SPT CMD			C1	CZ	0A3	CZ	
A003	USA COMP SYS SEL & ADP AGY			C8	CZ	0A3	CZ	
A004	US ARMY AUDIOVISUAL CENTER			C9	CZ	0A3	CZ	
A005	VFBNIS PRODUCT MANAGER OFFICE			CV	SF	0A3	SF	
A006	USA MANAGEMENT SYS SPT AGENCY			CH	CZ	0A3	CZ	
A007	USA FORCE DEV SPT AGCY			CB	SF	0A3	SF	
ZA01	OSD			DS	DF	541	DF	B
ZA02	UNIF SVC UNIV			HC	DF	541	DF	B
ZA03	OFC CHAMPUS	H		DH	DF	541	DF	B
ZA04	WASH HQ-SVC,DOD			HS	DF	541	DF	B
ZA05	DEFENSE AUDIOVISUAL AGENCY			DV	DF	541	DF	B
ZB01	OJCS			JC	DF	542	DF	B
ZC01	DEF COMM AGCY			DC	DF	543	DF	B
ZD01	DIA/DEF ATT SYS			DI	DF	544	DF	B
ZE01	DEF NUC AGCY			DE	DF	545	DF	B
ZF01	FED EMER MGT AGENCY	H		DP	DF	744	DF	
ZG01	DEF MAP AGENCY			DJ	DF	740	DF	B
ZG02	DEF INVES SVS			DL	DF	740	DF	B
ZH01	SB10			SH	DF	936	DF	
ZJ01	JTC3A			D3	DF	541	DF	
Z101	USA SPT TO NSA		C	NS	NS	925	DF	B
Z201	PAC STARS & STRIPES			PK	JA	741	JA	
Z202	JUSMAG THAI			JH	JA	741	JA	
Z203	JUSMAG PHI			9D	JA	741	JA	
Z204	HQ ATLANTIC CMD			AT	JA	741	JA	
Z205	HQ USFORAZ			AZ	JA	741	JA	
Z206	HQ ICLD DEF FOR			LA	JA	741	JA	
Z207	HQ PACIFIC CMD			PC	JA	741	JA	
Z208	HQ USFOR JAP			BB	JA	741	JA	
Z209	HQ UNCUSFOR KOREA	H		BC	JA	741	JA	
Z210	HQ ANTILLES DEF PER			BD	JA	741	JA	
Z211	HQ SACLANT			AX	JA	741	JA	
Z212	US ARMY NAVY ACT			EY	JA	741	JA	
Z213	ARMED FORCES STAFF COL			AN	JA	741	JA	
Z214	MAAG REP CHINA	H		CN	JA	741	JA	
Z215	PACCOM ELINT CTR			EL	JA	741	JA	
Z216	HQ AFSE			AF	JA	741	JA	
Z217	LANTCOM ELINT CTR			EM	JA	741	JA	
Z218	ODR PAKISTAN			KI	JA	741	JA	
Z219	IBERIAN LANTCOM			IE	JA	741	JA	
Z220	JUSMAG KOREA			KM	JA	741	JA	
Z221	JCRC			EB	JA	741	JA	
Z222	TAIWAN DEF CMD	H		BT	JA	741	JA	
Z223	CHANNEL COMMAND ELE			2B	JA	741	JA	
Z224	ATLANTIC ABN CP			1P	JA	741	JA	
Z225	JT AIR RECON CTR			2P	JA	741	JA	
Z226	PACOM ABN CP			3P	JA	741	JA	
Z227	PACOM ADP SSG		T	4P	JA	741	JA	
Z228	PACOM MISC JMP			5P	JA	741	JA	
Z229	OMA INDONESIA			6P	JA	741	JA	

LIST OF PBS NCOMD/RCOMD FILE IN RCOMD SEQUENCE

RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	NCOMD	FCOMD	OPASY	NACOM RCDES
Z230	MBAG JAPAN			7P	JA	741	JA
Z231	USMLO JAMAICA			ZJ	JA	741	JA
Z232	USMLO HAITI			ZH	JA	741	JA
Z233	USMAAG DOM REP			ZR	JA	741	JA
Z234	USMLO BARBADOS			ZB	JA	741	JA
Z301	CENTO			TU	JA	742	JA
Z302	HQ NORAD/ADC			NC	JA	742	JA
Z303	JSTPS			TP	JA	742	JA
Z304	USA AF ACTV			EZ	JA	742	JA
Z305	COMM SPT ELE			RS	JA	742	JA
Z306	AVN SPT ELE			RB	JA	742	JA
Z307	NSS ALFSEE			FS	JA	742	JA
Z308	NSS AN			FN	JA	742	JA
Z309	USREDCOM			RI	JA	742	JA
Z310	ECAC			TS	JA	742	JA
Z311	JT SP OP SPT ELM			RE	JA	742	JA
Z312	JOINT ELECTRONIC WARFARE CTR			EW	JA	742	JA
Z314	HQ ALSKAN CMD	H		SA	JA	742	JA
Z316	CENTRAL CMD			CD	JA	742	JA
Z317	JOINT DEPLOY AG			JD	JA	742	JA
Z318	MULTI PEACE FCE			PF	JA	742	JA
Z319	CENTCOM SPECIAL ACT			C7	JA	742	JA
Z320	OMC EGYPT			Z1	JA	742	JA
Z321	OMC SUDAN			Z2	JA	742	JA
Z322	OMC SOMALIA			Z3	JA	742	JA
Z323	LN OFC KENYA			Z4	JA	742	JA
Z324	USMTM SAUDI ARABIA			Z5	JA	742	JA
Z325	LN OFC KUWAIT			Z6	JA	742	JA
Z326	OMC UNITED ARAB EMIRATES			Z7	JA	742	JA
Z327	OMC OMAN			Z8	JA	742	JA
Z328	OMC YEMEN			Z9	JA	742	JA
Z329	ODR PAKISTAN			ZA	JA	742	JA
Z330	OMA JORDAN			ZB	JA	742	JA
Z335	MISJPM			MP	JA	742	JA
Z336	USAE JT TEST			TA	JA	932	JA
Z441	JOINT SPECIAL OPERATING AGENCY			44	JA	744	JA
0601	TSG			MD	MD	906	MD
0801	OCE			CE	CE	908	CE
1101	TAGO			TF	AG	911	AG
1102	USA AUDIT AGCY			AA	AU	911	AU
1103	USA SAFETY CENTER			SE	SF	911	SF
1104	MILPERCEN			ML	MP	911	SF
1105	USA PHYS DSABL AGCY			01	SP	911	SF
1106	CIV APPEL REV AGCY			0T	SF	911	SF
1107	DA CIVILIAN TRAINING/EDUC			04	SF	911	SF
1108	INSPECTOR GENERAL			IG	SF	911	SF
1109	NAT CEM DC AREA	H		C2	SF	911	SF
1110	CIV PERSONNEL CTR			AP	SF	911	SF
1111	USA DRUG/ALCOHOL TECH ACT		T	AY	SF	911	SF
1112	USA MP OPERATING AGENCY			P0	SF	911	SF
1113	USAMARDA USA MPWR REQ&DOC AG			R0	SF	911	SF

LIST OF PBS MCOMB/RCOMB FILE IN RCOMB SEQUENCE

RCOMB	RCOMB TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMB	PCOMB	OPAGY	MACOM	RCOMB
1114	USA COMMUNITY & FAMILY SPT CEN			FQ	SF	911	SF	
1201	OACSI			AC	SF	912	SF	
1202	USA INTEL OP DET		C	MN	SF	912	SF	
1203	GRP MILITARY INTEL		C	AB	JA	912	JA	
1204	INTEL AG	H		MI	SF	912	SF	
1205	INTEL SPT DET	H		MJ	SF	912	SF	
1206	INTEL THREAT DET	H		ML	SF	912	SF	
1301	OCSA (DEPARTMENTAL)			CS	CS	913	CS	
1302	USA R&IA INFO SYS AGCY	H		SI	SF	913	SF	
1303	RESN INST BEHAV & SOC SCI			42	SF	913	SF	
1304	PRESIDENT SPT DET			67	SF	913	SF	
1305	USA MGT SYS SPT AGCY	H		07	SF	913	SF	
1306	COMP SYS SPT & EVAL AGCY	H		08	SF	913	SF	
1307	CMD & CNTL SPT AGCY			36	SF	913	SF	
1308	INTEL SYS SPT AGCY	H		I2	SF	913	SF	
1309	USA RESEARCH ASSOC GRP			R6	SF	913	SF	
1310	SHAPE LN OFC			53	JA	913	JA	
1311	USACEETA	H		LN	JA	913	JA	
1312	CONCEPTS ANALYSIS AGENCY	H		CN	SF	913	SF	
1313	LOG EVALUATION AGENCY	H		52	SF	913	SF	
1400	USA INTELLIGENCE AGCY (USAIA)			AI	SF	914		
1701	USMA			MA	MA	917	MA	
1702	USMA PREP SCHOOL			MP	SF	917	SF	
1801	NG TECHNICIANS			8N	8B	918	8B	
1802	NGB COMPUTER CENTER			55	8B	918	8B	
1803	NG FOA ACT/PER CEN			8P	NG	918	NG	
2101	CIDC			CB	CB	921	CB	
2201	OSA (DEPARTMENTAL)			SA	SA	922	SA	
2202	OFC CHIEF INFO LOS ANGELES			C3	SF	922	SF	
2203	OFC CHIEF INFO NEW YORK			C4	SF	922	SF	
2204	OSA FIELD OP AGENCIES			S3	SF	922	SF	
2205	USA CMD INFO UNIT			C5	SF	922	SF	
2206	USA HOMETOWN NEWS CTR			C6	SF	922	SF	
2207	SAI JNT&SPT ACTS)			SJ	JA	922	JA	
2208	DEFENSE TELEPHONE SERVICE	H		70	JA	922	JA	
2209	DA ACQUISITION MGMT REVIEW AGY			BF	SF	922	SF	
2210	DEFENSE SUPPLY SERVICE	H		71	JA	922	JA	
2501	INSCOM		C	AS	AS	925	AS	
2502	VINT HILL FARM		C	VH	AS	925	AS	
2601	TROOP SPT AGY			ST	SF	926	SF	
2801	NATIONAL DEFENSE UNIVERSITY			86	JA	928	JA	
3201	USA IADB			IA	JA	932	JA	
3202	ASBCA BOARD	H		TQ	JA	932	JA	
3203	JMUSBC			81	JA	932	JA	
3204	DEF SYS MGT COL	H		D1	JA	932	JA	
3205	USA DEF ED MGT INST			DR	JA	932	JA	
3206	USACEETA			LP	JA	932	JA	
3207	USA-AAFES			BX	JA	932	JA	
3208	USAMCSG		T	36	SF	932	SF	
3209	CINFO LA	H		59	SF	932	SF	
3210	CINFO NY	H		60	SF	932	SF	

LIST OF FDS MCOMD/RCOMD FILE IN RCOMD SEQUENCE

RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	FCOMD	OPAGY	MACOM	RCDES
3211	USA LEG SVC AGY			64	SF	932	SF	
3212	USA CLAIMS SVC OFC			65	SF	932	SF	
3213	USA FINPACCTG CTR			FI	SF	932	SF	
3214	USA CMD INFO UNIT	H		62	SF	932	SF	
3215	USA HOMETOWN NEWS UNIT	H		63	SF	932	SF	
3216	USA CHAPLAIN BD			57	SF	932	SF	
3217	USA WAR COLLEGE	H		06	SF	932	SF	
3218	USA MIL HIST INSTITUTE-USAMHI			MH	SF	932	SF	
3219	USA TROOP SPT AGCY	H		82	SF	932	SF	
3220	USA OT&EVAL AGY			TE	SF	932	SF	
3221	USA MIL HIST CTR			BU	SF	932	SF	
3222	USA GAMB JITF			JF	SF	932	SF	
3223	CINCPAC SPT OP	H		CB	SF	932	SF	
3224	US ARMY SCTY ASST LA			AM	SF	932	SF	
3225	NATO LN OFC			NA	JA	932	JA	
3226	CAA			AH	SF	932	SF	
3227	USALEA			AJ	SF	932	SF	
3228	COMP SYS SPT & AQUIST AGCY	H		CR	SF	932	SF	
3229	1 SP FOR OPNS DELTA	H		AE	SF	932	SF	
3230	US ARMY AUDIOVISUAL ACT	H		AK	SF	932	SF	
3231	USA ELEMENT JOINT COMM UNIT			CU	JA	932	JA	
3232	USA ELEMENT JOINT SP OPS CMD			JG	JA	932	JA	
3233	HISTORICAL RCOMD	H		HC	SF	932	SF	
3234	ARMY DEV EMPL AG ADEA			AD	SF	932	SF	
3235	US ARMY RESERVE PERS CENTER			RP	SF	932	SF	
3236	US ARMY COST CENTER			CA	SF	932	SF	
3237	US ARMY CONTRACTING SPT OFC			CK	SF	932	SF	
3238	SPECIAL OPNS SPT ELMT			J9	JA	932	JA	
3239	USA FORCE DEV SPT AGCY			FB	SF	932	SF	
3501	MTMC			MT	MT	935	MT	
3601	BMDS CMD			09	SC	936	SC	
3602	BMDPO			11	SC	936	SC	
3603	BMDATC			MZ	SC	936	SC	
3604	KWAJALEIN MIS RNG			KN	SC	936	SC	
3605	BMDOA	H		MB	SC	936	SC	
3801	USAREC			RC	RC	938	RC	
3802	MILITARY ENL PROC COMMAND	H		MZ	RC	938	RC	
3901	MIL/ENL PROC CMD			PM	PM	939	PM	
4001	MDW			MW	MW	940	MW	
4901	DLA			BH	BF	547	BF	B
5701	TRADOC			TC	TC	257	TC	
5702	JAG SCHOOL			JG	SF	257	SF	
5703	DEF SYS MGT CGE	H		DT	JA	257	JA	
5704	USA WAR COLLEGE			AW	SF	257	SF	
5705	TAFT/ETSS TEAMS			TT	TC	257	TC	
6A01	ARMY MATERIEL COMMAND			M1	M1	600	M1	
6A02	TRI-TAC			80	JA	600	JA	
6A03	DEF SYS MGMT COLLEGE			TD	JA	600	JA	
6A04	COMMAND SYSTEMS INTEGRATED OFC		T	MF	SF	600	SF	
7301	US ARMY COMPUTER SYS CMD	H		15	CM	973	CM	
7302	VFDMIS PROJECT MANAGER OFC	H		VF	SF	973	SF	

LIST OF FBS MCOMD/RCOMD FILE IN RCOMD SEQUENCE

RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	PCOMD	OPASY	MACON RCDES
7303	USA MANAGEMENT SYS SPT AGCY	H		UM	CM	973	CM
7401	HEALTH SVC CMD			HS	HS	974	HS
7601	FORSCOM			FC	FC	276	FC
7602	MAAG DOM REPUBLIC			87	JA	276	JA
7603	HQ USA SOUTHCOM			75	JA	276	JA
7604	USMILGP ARGENTINA			KN	JA	276	JA
7605	USMILGP BOLIVIA			BO	JA	276	JA
7606	USMILGP BRAZIL			BZ	JA	276	JA
7607	USMILGP CHILE			BH	JA	276	JA
7608	USMILGP COLUMBIA			KR	JA	276	JA
7609	USMILGP COSTA RICA			KT	JA	276	JA
7610	MAAG EQUADOR			EN	JA	276	JA
7611	USMILGP ELSALVADOR			BS	JA	276	JA
7612	USMILGP GUATEMALA			13	JA	276	JA
7613	USMILGP HONDURAS			14	JA	276	JA
7614	USMILGP NICARAFUA			BN	JA	276	JA
7615	USMILGP PANAMA			BP	JA	276	JA
7616	USMILGP PARAGUAY			BG	JA	276	JA
7617	MAAG PERU			UP	JA	276	JA
7618	USMILGP URUGUAY			19	JA	276	JA
7619	USMILGP VENEZUELA			20	JA	276	JA
7620	JUNTF ARLANTIC			UN	JA	276	JA
7621	CINC PAC SPT GP	H		CJ	SF	276	SF
7622	1ST SPC FOR OP DET	H		SB	SF	276	SF
7623	MILITARY LN OFC BARBADOS			BM	JA	276	JA
7627	MLO BELIZE			B1	JA	276	JA
7628	DAO AUG HAITI			A7	JA	276	JA
7629	DAO AUG SSA MEXICO			A8	JA	276	JA
7701	USA JAPAN			P3	P3	477	P3
7702	USA ELE STARS & STRIPES JAPAN			NP	JA	477	JA
7801	EIGHTH USA			P8	P8	478	P8
7802	UN ADMIN LOG SPT	H		UA	JA	478	JA
7803	HQ/ROK US SFC	H		CF	JA	478	JA
7804	HQ USFCS KOREA/8TH ARMY			K8	JA	478	JA
7805	HQ UNC/ROC CFC			UR	JA	478	JA
8201	SEL SVC HQ			RU	JA	980	JA
8202	DEPT OF STATE			ND	JA	980	JA
8203	DEPT OF HEW	H		HH	JA	980	JA
8204	SOLDIERS AND AIRMEN HOME	H		SH	JA	980	JA
8205	FED AVN AGCY			FA	JA	980	JA
8206	USA BATTLE MON COM			RV	JA	980	JA
8207	JICS CIA			CP	JA	980	JA
8208	NASA			RY	JA	980	JA
8209	CIA WICO	H		IJ	JA	980	JA
8210	ARMS CON&DISA AGCY			RW	JA	980	JA
8211	CANAL ZONE GOVT			CZ	JA	980	JA
8212	ADMIN&SPT ACT			RZ	JA	980	JA
8213	DEPT OF AGRICULTURE	H		CQ	JA	980	JA
8214	COMIREX	H		CX	JA	980	JA
8215	US ERDA			NE	JA	980	JA
8216	DCI FOR INTEL COM			IK	JA	980	JA

LIST OF PDS RCDHD/RCDHD FILE IN RCDHD SEQUENCE

RCDHD	RCDHD TITLE	HISTORY INDICATOR	CLASS INDICATOR	HCDHD	PCDHD	SPASY	MACOM RCDES
8217	FEDERAL EMERGENCY MGT AGENCY			FE	JA	900	JA
8218	EXECOFC PRES			EP	JA	900	JA
8219	INTERIOR DEPT			ID	JA	900	JA
8220	JUSTICE DEPT			JU	JA	900	JA
8221	NAT SCI FOUNDATION			SF	JA	900	JA
8222	VETERANS ADMIN			VA	JA	900	JA
8223	NARCOT INTERDIC SYS CTR			NB	JA	900	JA
8224	USA SPT OUTSIDE DOD			FI	JA	900	JA
8301	MEETCON			P1	P1	902	P1
8401	USARSO			S1	SU	904	SU
8901	USAREUR/7A			EU	EU	300	E1
8902	INTL MIL ACTVS			7A	JA	300	JA
8903	USMOS UNTSOP PALEST			ID	JA	300	JA
8904	SHAPE MB			SH	JA	300	JA
8905	NATO INTEL STAFF			IS	JA	300	JA
8906	NORTHERN ARMY GROUP ELEMENT			NG	JA	300	JA
9401	USECOM			77	UC	894	J1
9402	USECOM SCTY ASST GP			US	UC	894	J1
9403	MAAG IRAN	M		66	UC	894	UC
9404	MAAG PORTUGAL			6B	UC	894	J1
9405	JUSMAG SPAIN			6C	UC	894	J1
9406	JUSMAG GREECE			6D	UC	894	J1
9407	MAAG TURKEY			6E	UC	894	J1
9408	USLNO MOROCCO			6F	UC	894	J1
9409	USMTM SAUDI ARABIA			6J	UC	894	J1
9410	USMM ZAIRE			29	UC	894	J1
9411	USMM LIBERIA			6V	UC	894	J1
9412	USALNO KENYA			74	UC	894	J1
9413	EUCOM SPEC ACT			88	UC	894	J1
9414	USMLNO TUNISIA			6K	UC	894	J1
9415	SSA TO USDAO JORDAN			JO	UC	894	J1
9416	SSG TO USDAO NIGERIA			NB	UC	894	J1
9417	US - SPANISH CNCPS			SC	UC	894	J1
9418	MAAG NORWAY	M		6A	JA	894	JA
9419	MAAG BELLUX	M		91	JA	894	JA
9420	MAAG DENMARK	M		92	JA	894	JA
9421	MAAG ETHIOPIA	M		93	JA	894	JA
9422	MAAG FRANCE	M		94	JA	894	JA
9423	MAAG GERMANY	M		95	JA	894	JA
9424	MAAG ITALY	M		97	JA	894	JA
9425	MAAG NETHERLANDS	M		99	JA	894	JA
9427	OMC EGYPT			EG	UC	894	J1
9428	OMC YEMAN			YE	UC	894	J1
9429	OMC SUDAN			SU	UC	894	JA
9430	ODC BELGIUM			8B	JA	894	JA
9431	DAO AUS OMAN			AO	JA	894	JA
9432	ODC DENMARK			84	JA	894	JA
9433	ODC FRANCE			85	JA	894	JA
9434	ODC GERMANY		T	86	JA	894	JA
9435	ODC ITALY			87	JA	894	JA
9436	ODC NETHERLANDS			88	JA	894	JA

LIST OF PBS MCOMD/RCOMD FILE IN RCOMD SEQUENCE

RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	FCOMD	OPASY	MACOM	RCDES
9437	ODC NORWAY			S9	JA	894	JA	
9438	BAO AUG AUSTRIA			A1	JA	894	JA	
9439	BAO AUG NIGERIA			A2	JA	894	JA	
9440	BAO AUG UK			A3	JA	894	JA	
9441	BAO AUG GHANA			A4	JA	894	JA	
9442	BAO AUG LEBANON			A5	JA	894	JA	
9443	BAO AUG YUGOSLAVIA			A6	JA	894	JA	
9444	OMC UNITED ARAB EMIRATES			AR	UC	894	J1	
9445	OMC SOMALIA			SO	UC	894	J1	
9446	MULTI PEACE FORCE			BI	UC	894	J1	
9447	EUCOM CONTACT OFC TURKEY			CT	JA	894	JA	
9448	SILK PURSE			SP	JA	894	JA	
9449	SOTFE			SE	JA	894	JA	
9450	DEF ANALYSIS CTR			DA	JA	894	JA	
9451	EUCOM NAT MIL REP SHAPE			NM	JA	894	JA	
9452	LIVE OAK			LO	JA	894	JA	
9453	NATO MPN SCHOOL			NN	JA	894	JA	
9454	USLO KUWAIT			KU	JA	894	JA	
9455	BAO AUG SENEGAL			A9	JA	894	JA	

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LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPASY	MACOM RCDES
AA	1102	USA AUDIT AGCY			AU	911	AU
AB	1203	GRP MILITARY INTEL		C	JA	912	JA
AC	1201	OACSI			SF	918	SF
AD	3234	ARMY DEV EMPL AG ADEA			SF	932	SF
AE	3229	1 SP FOR OPNS DELTA	H		SF	932	SF
AF	Z216	HQ AFSE			JA	741	JA
AH	3226	CAA			SF	932	SF
AI	1400	USA INTELLIGENCE AGCY (USAIA)			SF	914	
AJ	3227	USALEA			SF	932	SF
AK	3230	US ARMY AUDIOVISUAL ACT	H		SF	932	SF
AM	3224	US ARMY SCTY ASST LA			SF	932	SF
AN	Z213	ARMED FORCES STAFF COL			JA	741	JA
AO	9431	DAO AUG OMAN			JA	894	JA
AP	1110	CIV PERSONNEL CTR			SF	911	SF
AR	9444	OMC UNITED ARAB EMIRATES			UC	894	J1
AS	2501	INSCOM		C	AS	925	AS
AT	Z204	HQ ATLANTIC CMD			JA	741	JA
AH	5704	USA WAR COLLEGE			SF	257	SF
AX	Z211	HQ SACLANT			JA	741	JA
AY	1111	USA DRUG/ALCOHOL TECH ACT			SF	911	SF
AZ	Z205	HQ USFORAZ			JA	741	JA
A1	9438	DAO AUG AUSTRIA			JA	894	JA
A2	9439	DAO AUG NIGERIA			JA	894	JA
A3	9440	DAO AUG UK			JA	894	JA
A4	9441	DAO AUG GHANA			JA	894	JA
A5	9442	DAO AUG LEBANON			JA	894	JA
A6	9443	DAO AUG YUGOSLAVIA			JA	894	JA
A7	7628	DAO AUG HAITI			JA	276	JA
A8	7629	DAO AUG SSA MEXICO			JA	276	JA
A9	9455	DAO AUG SENEGAL			JA	894	JA
BA	Z314	HQ ALSKAN CMD	H		JA	742	JA
BB	Z208	HQ USFOR JAP			JA	741	JA
BC	Z209	HQ UNCUSFOR KOREA	H		JA	741	JA
BD	Z210	HQ ANTILLES DEF PER			JA	741	JA
BE	1103	USA SAFETY CENTER			SF	911	SF
BF	2209	DA ACQUISITION MGMT REVIEW AGY			SF	922	SF
BG	7616	USMILGP PARAGUAY			JA	276	JA
BH	7607	USMILGP CHILE			JA	276	JA
BI	9446	MULTI PEACE FORCE			UC	894	J1
BL	Z215	PACCOM ELINT CTR			JA	741	JA
BM	7623	MILITARY LN OFC BARBADOS			JA	276	JA
BN	7614	USMILGP NICARAFUA			JA	276	JA
BP	7615	USMILGP PANAMA			JA	276	JA
BT	Z222	TAIWAN DEF CMD	H		JA	741	JA
BX	3207	USA-AAFES			JA	932	JA
BZ	7606	USMILGP BRAZIL			JA	276	JA
B0	7605	USMILGP BOLIVIA			JA	276	JA
B1	7627	MLO BELIZE			JA	276	JA
CA	3236	US ARMY COST CENTER	Y		SF	932	SF
CB	2101	CIDC			CB	921	CB
CC	A001	US ARMY INFORMATION SYS CMD			CZ	0A3	CZ

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPAGY	MACOM	RCDES
CB	A007	USA FORCE DEV SPT AGCY			SF	0A3	SF	
CE	0001	OCE			CE	900	CE	
CF	7003	HQ/ROK US SFC	H		JA	470	JA	
CH	3223	CINCPAC SPT GP	H		SF	932	SF	
CM	Z214	MAAG REP CHINA	H		JA	741	JA	
CJ	7621	CINC PAC SPT GP	H		SF	276	SF	
CK	3237	US ARMY CONTRACTING SPT OFC			SF	932	SF	
CN	1312	CONCEPTS ANALYSIS AGENCY	H		SF	913	SF	
CO	Z316	CENTRAL CMD			JA	742	JA	
CP	8207	JICS CIA			JA	980	JA	
CQ	8213	DEPT OF AGRICULTURE	H		JA	980	JA	
CR	3228	COMP SYS SPT & AQUIST AGCY	H		SF	932	SF	
CS	1301	OCSA (DEPARTMENTAL)			CS	913	CS	
CT	9447	EUCOM CONTACT OFC TURKEY			JA	894	JA	
CU	3231	USA ELEMENT JOINT COMM UNIT			JA	932	JA	
CV	A005	VFDMIS PRODUCT MANAGER OFFICE			SF	0A3	SF	
CW	A006	USA MANAGEMENT SYS SPT AGENCY			CZ	0A3	CZ	
CX	8214	COMIREX	H		JA	980	JA	
CZ	8211	CANAL ZONE GOVT			JA	980	JA	
C1	A002	US ARMY INFO SYS SOFT SPT CMD			CZ	0A3	CZ	
C2	1109	NAT CEM DC AREA	H		SF	911	SF	
C3	2202	OFC CHIEF INFO LOS ANGELES			SF	922	SF	
C4	2203	OFC CHIEF INFO NEW YORK			SF	922	SF	
C5	2205	USA CMD INFO UNIT			SF	922	SF	
C6	2206	USA HOMETOWN NEWS CTR			SF	922	SF	
C7	Z319	CENTCOM SPECIAL ACT			JA	742	JA	
C8	A003	USA COMP SYS SEL & ADQ AGY			CZ	0A3	CZ	
C9	A004	US ARMY AUDIOVISUAL CENTER			CZ	0A3	CZ	
DA	9450	DEF ANALYSIS CTR			JA	894	JA	
DC	ZC01	DEF COMM AGCY			DF	543	DF	B
DE	ZE01	DEF NUC AGCY			DF	545	DF	B
DG	ZA01	OSD			DF	541	DF	B
DI	ZD01	DIA/DEF ATT SYS			DF	544	DF	B
DJ	ZG01	DEF MAP AGENCY			DF	740	DF	B
DL	ZG02	DEF INVES SVS			DF	740	DF	B
DM	ZA03	OFC CHAMPUS	H		DF	541	DF	B
DN	4901	DLA			DF	547	DF	B
DP	ZF01	FED EMER MGT AGENCY	H		DF	744	DF	
DR	3205	USA DEF EO MGT INST			JA	932	JA	
DS	7611	USMILGP ELSALVADOR			JA	276	JA	
DT	5703	DEF SYS MGT CGE	H		JA	257	JA	
DV	ZA05	DEFENSE AUDIOVISUAL AGENCY			DF	541	DF	B
D1	3204	DEF SYS MGT COL	H		JA	932	JA	
D3	ZJ01	JTC3A			DF	541	DF	
EB	Z221	JCRC			JA	741	JA	
EG	9427	OMC EGYPT			UC	894	J1	
EM	Z217	LANTCOM ELINT CTR			JA	741	JA	
EN	7610	MAAG EQUADOR			JA	276	JA	
EP	8218	EXECOFC PRES			JA	980	JA	
EU	8901	USAREUR/7A			EU	300	E1	
EW	Z312	JOINT ELECTRONIC WARFARE CTR			JA	742	JA	

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPAGY	MACOM	RCDES
EY	Z212	US ARMY NAVY ACT			JA	741	JA	
EZ	Z304	USA AF ACTV			JA	742	JA	
FA	8205	FEQ AVN AGCY			JA	980	JA	
FB	3239	USA FORCE DEV SPT AGCY			SF	932	SF	
FC	7601	FORSCOM			FC	276	FC	
FE	8217	FEDERAL EMERGENCY MGT AGENCY			JA	980	JA	
FI	3213	USA FINPACCTG CTR			SF	932	SF	
FN	Z308	HQS AN			JA	742	JA	
FO	1114	USA COMMUNITY & FAMILY SPT CEN			SF	911	SF	
FS	Z307	HQS ALFSEE			JA	742	JA	
FI	8224	USA SPT OUTSIDE DOD			JA	980	JA	
HC	ZA02	UNIF SVC UNIV			DF	541	DF	B
HH	1202	USA INTEL OP DET		C	SF	912	SF	
HI	1204	INTEL AG	H		SF	912	SF	
HJ	1205	INTEL SPT DET	H		SF	912	SF	
HL	1206	INTEL THREAT DET	H		SF	912	SF	
HS	7401	HEALTH SVC CMD			HS	974	HS	
HW	8203	DEPT OF HEW	H		JA	980	JA	
IA	3201	USA IADB			JA	932	JA	
IB	8903	USMOG UNTSOP PALEST			JA	300	JA	
ID	8219	INTERIOR DEPT			JA	980	JA	
IE	Z219	IBERIAN LANTCOM			JA	741	JA	
IG	1108	INSPECTOR GENERAL			SF	911	SF	
IJ	8209	CIA WICO	H		JA	980	JA	
IK	8216	DCI FOR INTEL COM			JA	980	JA	
I2	1308	INTEL SYS SPT AGCY	H		SF	913	SF	
JC	ZB01	OJCS			DF	542	DF	B
JD	Z317	JOINT DEPLOY AG			JA	742	JA	
JF	3222	USA GAMO JITF			SF	932	SF	
JG	5702	JAG SCHOOL			SF	257	SF	
JM	Z202	JUSMAG THAI			JA	741	JA	
JS	3232	USA ELEMENT JOINT SP OPS CMD			JA	932	JA	
JO	9415	SSA TO USDAO JORDAN			UC	894	J1	
JB	8220	JUSTICE DEPT			JA	980	JA	
J9	3238	SPECIAL OPNS SPT ELMT			JA	932	JA	
KI	Z218	ODR PAKISTAN			JA	741	JA	
KM	Z220	JUSMAG KOREA			JA	741	JA	
KN	7604	USMILGP ARGENTINA			JA	276	JA	
KR	7608	USMILGP COLUMBIA			JA	276	JA	
KT	7609	USMILGP COSTA RICA			JA	276	JA	
KU	9454	USLO KUWAIT			JA	894	JA	
KW	3604	KWAJALEIN MIS RNG			SC	936	SC	
K8	7804	HQ USFCS KOREA/8TH ARMY			JA	478	JA	
LA	Z206	HQ ICLD DEF FOR			JA	741	JA	
LM	1311	USACEETA	H		JA	913	JA	
LO	9452	LIVE OAK			JA	894	JA	
LP	3206	USACEETA			JA	932	JA	
MA	1701	USMA			MA	917	MA	
MB	3605	BMDOA	H		SC	936	SC	
MC	3233	HISTORICAL RCOMD	H		SF	932	SF	
MD	0601	TSG			MD	906	MD	

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPAGY	MACOM RCDES
ME	3802	MILITARY ENL PROC COMMAND	H		RC	938	RC
MF	6A04	COMMAND SYSTEMS INTEGRATED OFC			SF	600	SF
MH	3218	USA MIL HIST INSTITUTE-USAMHI			SF	932	SF
ML	1104	MILPERCEN			MP	911	SF
MP	1702	USMA PREP SCHOOL			SF	917	SF
MT	3501	MTMC			MT	935	MT
MW	4001	MDW			MW	940	MW
MZ	3603	BMDATC			SC	936	SC
M1	6A01	ARMY MATERIEL COMMAND			M1	600	M1
NA	3225	NATO LN OFC			JA	932	JA
NB	8223	NARCOT INTERDIC SYS CTR			JA	980	JA
NC	Z302	HQ NORAD/ADC			JA	742	JA
ND	8202	DEPT OF STATE			JA	980	JA
NE	8215	US ERDA			JA	980	JA
NG	9416	SSG TO USDAO NIGERIA			UC	894	J1
NM	9451	EUCOM NAT MIL REP SHAPE			JA	894	JA
NP	7702	USA ELE STARS & STRIPES JAPAN			JA	477	JA
NS	Z101	USA SPT TO NSA		C	NS	925	DF B
NW	9453	NATO WPN SCHOOL			JA	894	JA
NO	8906	NORTHERN ARMY GROUP ELEMENT			JA	380	JA
PC	Z207	HQ PACIFIC CMD			JA	741	JA
PF	Z318	MULTI PEACE FCE			JA	742	JA
PK	Z201	PAC STARS & STRIPES			JA	741	JA
PM	3901	MIL/ENL PROC CMD			PM	939	PM
PO	1112	USA MP OPERATING AGENCY			SF	911	SF
P1	8301	WESTCOM			P1	982	P1
P3	7701	USA JAPAN			P3	477	P3
P8	7801	EIGHTH USA			P8	478	P8
RB	Z306	AVN SPT ELE			JA	742	JA
RC	3801	USAREC			RC	938	RC
RD	1113	USAMARDA USA MPWR REQ&DOC AG			SF	911	SF
RE	Z311	JT SP OP SPT ELM			JA	742	JA
RG	1309	USA RESEARCH ASSOC GRP			SF	913	SF
RI	Z309	USREDCOM			JA	742	JA
RP	3235	US ARMY RESERVE PERS CENTER			SF	932	SF
RS	Z305	COMM SPT ELE			JA	742	JA
RU	8201	SEL SVC HQ			JA	980	JA
RV	8206	USA BATTLE MON COM			JA	980	JA
RW	8210	ARMS CON&DISA AGCY			JA	980	JA
RY	8208	NASA			JA	980	JA
RZ	8212	ADMIN&SPT ACT			JA	980	JA
SA	2201	OSA (DEPARTMENTAL)			SA	922	SA
SB	9430	ODC BELGIUM			JA	894	JA
SC	9417	US - SPANISH CMCPS			UC	894	J1
SD	7622	1ST SPC FOR OP DET	H		SF	276	SF
SE	9449	SOTFE			JA	894	JA
SF	8221	NAT SCI FOUNDATION			JA	980	JA
SH	8204	SOLDIERS AND AIRMEN HOME	H		JA	980	JA
SJ	2207	SA(JNT&SPT ACTS)	Y		JA	922	JA
SP	9448	SILK PURSE			JA	894	JA
SS	9413	EUCOM SPEC ACT			UC	894	J1

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPAGY	MACOM	RCDES
ST	2601	TROOP SPT AGY			SF	926	SF	
SU	9429	OMC SUDAN			UC	894	JA	
SW	ZH01	SD10			DF	936	DF	
S0	9445	OMC SOMALIA			UC	894	J1	
S1	8401	USARSO			SU	984	SU	
S2	3219	USA TROOP SPT AGCY	H		SF	932	SF	
S3	2204	OSA FIELD OP AGENCIES			SF	922	SF	
S4	9432	ODC DENMARK			JA	894	JA	
S5	9433	ODC FRANCE			JA	894	JA	
S6	9434	ODC GERMANY			JA	894	JA	
S7	9435	ODC ITALY			JA	894	JA	
S8	9436	ODC NETHERLANDS			JA	894	JA	
S9	9437	ODC NORWAY			JA	894	JA	
TA	Z336	USAE JT TEST			JA	932	JA	
TC	5701	TRADOC			TC	257	TC	
TD	6A03	DEF SYS MGMT COLLEGE			JA	600	JA	
TE	3220	USA OT&EVAL AGY			SF	932	SF	
TF	1101	TAGO			AG	911	AG	
TP	Z303	JSTPS			JA	742	JA	
TQ	3202	ASBCA BOARD	H		JA	932	JA	
TS	Z310	ECAC			JA	742	JA	
TT	5705	TAFT/ETSS TEAMS			TC	257	TC	
TU	Z301	CENTO			JA	742	JA	
UA	7802	UN ADMIN LOG SPT	H		JA	478	JA	
UM	7303	USA MANAGEMENT SYS SPT AGCY	H		CM	973	CM	
UP	7617	MAAG PERU			JA	276	JA	
UR	7805	HQ UNC/ROC CFC			JA	478	JA	
US	9402	USECOM SCTY ASST GP			UC	894	J1	
UW	7620	JUWTF ARLANTIC			JA	276	JA	
VA	8222	VETERANS ADMIN			JA	980	JA	
VF	7302	VFDMIS PROJECT MANAGER OFC	H		SF	973	SF	
VH	2502	VINT HILL FARM		C	AS	925	AS	
WP	Z335	WHSJPM			JA	742	JA	
WS	ZA04	WASH HQ-SVC,DOD			DF	541	DF	B
YE	9428	OMC YEMAN			UC	894	J1	
ZA	Z329	ODR PAKISTAN			JA	742	JA	
ZB	Z330	OMA JORDAN			JA	742	JA	
ZD	Z234	USMLO BARBADOS			JA	741	JA	
ZH	Z232	USMLO HAITI			JA	741	JA	
ZJ	Z231	USMLO JAMAICA			JA	741	JA	
ZR	Z233	USMAAG DOM REP			JA	741	JA	
Z1	Z320	OMC EGYPT			JA	742	JA	
Z2	Z321	OMC SUDAN			JA	742	JA	
Z3	Z322	OMC SOMALIA			JA	742	JA	
Z4	Z323	LN OFC KENYA			JA	742	JA	
Z5	Z324	USMTM SAUDI ARABIA			JA	742	JA	
Z6	Z325	LN OFC KUWAIT			JA	742	JA	
Z7	Z326	OMC UNITED ARAB EMIRATES			JA	742	JA	
Z8	Z327	OMC OMAN	Y		JA	742	JA	
Z9	Z328	OMC YEMEN			JA	742	JA	
0A	9418	MAAG NORWAY	H		JA	894	JA	

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPASY	MACOM RCDES
0B	9404	MAAG PORTUGAL			UC	894	J1
0C	9405	JUSMAG SPAIN			UC	894	J1
0D	9406	JUSMAG GREECE			UC	894	J1
0E	9407	MAAG TURKEY			UC	894	J1
0F	9408	USLNO MOROCCO			UC	894	J1
0G	9403	MAAG IRAN	H		UC	894	UC
0J	9409	USMTM SAUDI ARABIA			UC	894	J1
0K	9414	USMLNO TUNISIA			UC	894	J1
0N	1801	NG TECHNICIANS			GB	918	GB
0P	1803	NG FOA ACT/PER CEN			NG	918	NG
0T	1106	CIV APPEL REV AGCY			SF	911	SF
0U	3221	USA MIL HIST CTR			SF	932	SF
0V	9411	USMM LIBERIA			UC	894	J1
01	1105	USA PHYS DSABL AGCY			SF	911	SF
04	1107	DA CIVILIAN TRAINING/EDUC			SF	911	SF
05	3217	USA WAR COLLEGE	H		SF	932	SF
07	1305	USA MGT SYS SPT AGCY	H		SF	913	SF
08	1306	COMP SYS SPT & EVAL AGCY	H		SF	913	SF
09	3601	BMDS CMD			SC	936	SC
1P	Z224	ATLANTIC ABN CP			JA	741	JA
11	3602	BMDPO			SC	936	SC
13	7612	USMILGP GUATEMALA			JA	276	JA
14	7613	USMILGP HONDURAS			JA	276	JA
15	7301	US ARMY COMPUTER SYS CMD	H		CM	973	CM
19	7618	USMILGP URUGUAY			JA	276	JA
2P	Z225	JT AIR RECON CTR			JA	741	JA
20	7619	USMILGP VENEZUELA			JA	276	JA
28	Z223	CHANNEL COMMAND ELE			JA	741	JA
29	9410	USMM ZAIRE			UC	894	J1
3P	Z226	PACOM ABN CP			JA	741	JA
32	8905	NATO INTEL STAFF			JA	308	JA
35	1307	CMD & CNTL SPT AGCY			SF	913	SF
36	3208	USANCSG			SF	932	SF
4P	Z227	PACOM ADP SSG			JA	741	JA
42	1303	RESH INST BEHAV & SOC SCI			SF	913	SF
44	Z441	JOINT SPECIAL OPERATING AGENCY			JA	744	JA
5P	Z228	PACOM MISC JMP			JA	741	JA
51	1302	USA RD&A INFO SYS AGCY	H		SF	913	SF
52	1313	LOG EVALUATION AGENCY	H		SF	913	SF
53	1310	SHAPE LN OFC			JA	913	JA
55	1802	NGB COMPUTER CENTER			GB	918	GB
57	3216	USA CHAPLAIN BD			SF	932	SF
59	3209	CINFO LA	H		SF	932	SF
6P	Z229	OMA INDONESIA			JA	741	JA
60	3210	CINFO NY	H		SF	932	SF
62	3214	USA CMD INFO UNIT	H		SF	932	SF
63	3215	USA HOMETOWN NEWS UNIT	H		SF	932	SF
64	3211	USA LEG SVC AGY			SF	932	SF
65	3212	USA CLAIMS SVC OFC		Y	SF	932	SF
67	1304	PRESIDENT SPT DET			SF	913	SF
7P	Z230	MDAO JAPAN			JA	741	JA

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	OPAGY	MACOM RCDES
70	2208	DEFENSE TELEPHONE SERVICE	H		JA	922	JA
71	2210	DEFENSE SUPPLY SERVICE	H		JA	922	JA
74	9412	USALNO KENYA			UC	894	J1
75	7603	HQ USA SOUTHCOM			JA	276	JA
77	9401	USECOM			UC	894	J1
78	8902	INTL MIL ACTVS			JA	300	JA
80	8904	SHAPE HQ			JA	300	JA
81	3203	JMUSDC			JA	932	JA
86	2801	NATIONAL DEFENSE UNIVERSITY			JA	928	JA
87	7602	MAAG DOM REPUBLIC			JA	276	JA
88	6A02	TRI-TAC			JA	600	JA
90	Z203	JUSMAG PHI			JA	741	JA
91	9419	MAAG BELLUX	H		JA	894	JA
92	9420	MAAG DENMARK	H		JA	894	JA
93	9421	MAAG ETHIOPIA	H		JA	894	JA
94	9422	MAAG FRANCE	H		JA	894	JA
95	9423	MAAG GERMANY	H		JA	894	JA
97	9424	MAAG ITALY	H		JA	894	JA
99	9425	MAAG NETHERLANDS	H		JA	894	JA

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LIST OF PBS NCOMD/RCOMD FILE IN FCOMD/RCOMD SEQUENCE

FCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	NCOMD	OPAGY	MACOM	RCDES
AG	1101	TAGO			TF	911	AG	
AS	2501	INSCOM		C	AS	925	AS	
AS	2502	VINT HILL FARM		C	VH	925	AS	
AU	1102	USA AUDIT AGCY			AA	911	AU	
CB	2101	CIDC			CB	921	CB	
CE	0801	OCE			CE	900	CE	
CM	7301	US ARMY COMPUTER SYS CMD	H		15	973	CM	
CM	7303	USA MANAGEMENT SYS SPT AGCY	H		UM	973	CM	
CS	1301	OCSA (DEPARTMENTAL)			CS	913	CS	
CZ	A001	US ARMY INFORMATION SYS CMD			CC	0A3	CZ	
CZ	A002	US ARMY INFO SYS SOFT SPT CMD			C1	0A3	CZ	
CZ	A003	USA COMP SYS SEL & ADP AGY			C8	0A3	CZ	
CZ	A004	US ARMY AUDIOVISUAL CENTER			C9	0A3	CZ	
CZ	A006	USA MANAGEMENT SYS SPT AGENCY			CM	0A3	CZ	
DF	ZA01	OSD			06	541	DF	B
DF	ZA02	UNIF SVC UNIV			MC	541	DF	B
DF	ZA03	OFC CHAMPUS	H		8M	541	DF	B
DF	ZA04	WASH HQ-SVC,DOD			MS	541	DF	B
DF	ZA05	DEFENSE AUDIOVISUAL AGENCY			DV	541	DF	B
DF	ZB01	OJCS			JC	542	DF	B
DF	ZC01	DEF COMM AGCY			DC	543	DF	B
DF	ZD01	DIA/DEF ATT SYS			DI	544	DF	B
DF	ZE01	DEF NUC AGCY			DE	545	DF	B
DF	ZF01	FED EMER MGT AGENCY	H		DP	744	DF	
DF	ZG01	DEF MAP AGENCY			DJ	740	DF	B
DF	ZG02	DEF INVES SVS			DL	748	DF	B
DF	ZH01	SD10			SM	936	DF	
DF	ZJ01	JTC3A			03	541	DF	
DF	4901	DLA			DN	547	DF	B
EU	8901	USAREUR/7A			EU	300	E1	
FC	7601	FORSCOM			FC	276	FC	
GB	1801	NG TECHNICIANS			8N	918	GB	
GB	1802	NGB COMPUTER CENTER			55	918	GB	
HS	7401	HEALTH SVC CMD			HS	974	HS	
JA	Z201	PAC STARS & STRIPES			PK	741	JA	
JA	Z202	JUSMAG THAI			JM	741	JA	
JA	Z203	JUSMAG PHI			90	741	JA	
JA	Z204	HQ ATLANTIC CMD			AT	741	JA	
JA	Z205	HQ USFORAZ			AZ	741	JA	
JA	Z206	HQ ICLD DEF FOR			LA	741	JA	
JA	Z207	HQ PACIFIC CMD			PC	741	JA	
JA	Z208	HQ USFOR JAP			BB	741	JA	
JA	Z209	HQ UNCUSFOR KOREA	H		BC	741	JA	
JA	Z210	HQ ANTILLES DEF PER			BD	741	JA	
JA	Z211	HQ SACLANT			AX	741	JA	
JA	Z212	US ARMY NAVY ACT			EY	741	JA	
JA	Z213	ARMED FORCES STAFF COL			AM	741	JA	
JA	Z214	MAAG REP CHINA	H		CH	741	JA	
JA	Z215	PACCOM ELINT CTR	Y		BL	741	JA	
JA	Z216	HQ AFSE			AF	741	JA	
JA	Z217	LANTCOM ELINT CTR			EM	741	JA	

LIST OF PBS MCOMD/RCOMD FILE IN MCOMD/RCOMD SEQUENCE

MCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	OPASV	MACOM RCDES
JA	Z218	ODR PAKISTAN			KI	741	JA
JA	Z219	IBERIAN LANTCOM			IE	741	JA
JA	Z220	JUSMAG KOREA			KM	741	JA
JA	Z221	JCRC			BB	741	JA
JA	Z222	TAIWAN DEF CMD	H		BT	741	JA
JA	Z223	CHANNEL COMMAND ELE			2B	741	JA
JA	Z224	ATLANTIC ABN CP			1P	741	JA
JA	Z225	JT AIR RECON CTR			2P	741	JA
JA	Z226	PACOM ABN CP			3P	741	JA
JA	Z227	PACOM ADP SSG			4P	741	JA
JA	Z228	PACOM MISC JMP			5P	741	JA
JA	Z229	OMA INDONESIA			6P	741	JA
JA	Z230	MDAO JAPAN			7P	741	JA
JA	Z231	USMLO JAMAICA			ZJ	741	JA
JA	Z232	USMLO HAITI			ZM	741	JA
JA	Z233	USMAAG DOM REP			ZR	741	JA
JA	Z234	USMLO BARBADOS			ZB	741	JA
JA	Z301	CENTO			TU	742	JA
JA	Z302	HQ NORAD/ADC			NC	742	JA
JA	Z303	JSTPS			TP	742	JA
JA	Z304	USA AF ACTV			EZ	742	JA
JA	Z305	COMM SPT ELE			RB	742	JA
JA	Z306	AVN SPT ELE			BB	742	JA
JA	Z307	HQS ALFSEE			FB	742	JA
JA	Z308	HQS AN			FM	742	JA
JA	Z309	USREDCOM			BI	742	JA
JA	Z310	ECAC			TB	742	JA
JA	Z311	JT SP OP SPT ELM			RE	742	JA
JA	Z312	JOINT ELECTRONIC WARFARE CTR			EM	742	JA
JA	Z314	HQ ALSKAN CMD	H		BA	742	JA
JA	Z316	CENTRAL CMD			CD	742	JA
JA	Z317	JOINT DEPLOY AG			JD	742	JA
JA	Z318	MULTI PEACE FCE			PF	742	JA
JA	Z319	CENTCOM SPECIAL ACT			C7	742	JA
JA	Z320	OMC EGYPT			Z1	742	JA
JA	Z321	OMC SUDAN			Z2	742	JA
JA	Z322	OMC SOMALIA			Z3	742	JA
JA	Z323	LN OFC KENYA			Z4	742	JA
JA	Z324	USMTM SAUDI ARABIA			Z5	742	JA
JA	Z325	LN OFC KUWAIT			Z6	742	JA
JA	Z326	OMC UNITED ARAB EMIRATES			Z7	742	JA
JA	Z327	OMC OMAN			Z8	742	JA
JA	Z328	OMC YEMEN			Z9	742	JA
JA	Z329	ODR PAKISTAN			ZA	742	JA
JA	Z330	OMA JORDAN			ZB	742	JA
JA	Z335	MISJPM			MP	742	JA
JA	Z336	USAE JT TEST			TA	932	JA
JA	Z441	JOINT SPECIAL OPERATING AGENCY			44	744	JA
JA	1203	GRP MILITARY INTEL	T	C	AB	912	JA
JA	1310	SHAPE LN OFC			S3	913	JA
JA	1311	USACEETA	H		LN	913	JA

LIST OF PDS MCOMB/RCOMB FILE IN FCOMB/RCOMB SEQUENCE

FCOMB	RCOMB	RCOMB TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMB	OPASV	MACOM	RCOES
JA	2207	SA(JNT&SPT ACTS)			SJ	902	JA	
JA	2208	DEFENSE TELEPHONE SERVICE	H		70	902	JA	
JA	2210	DEFENSE SUPPLY SERVICE	H		71	902	JA	
JA	2801	NATIONAL DEFENSE UNIVERSITY			66	900	JA	
JA	3201	USA IABD			IA	932	JA	
JA	3202	ASBCA BOARD	H		TB	932	JA	
JA	3203	JRUSDC			61	932	JA	
JA	3204	DEF SYS MGT COL	H		81	932	JA	
JA	3205	USA DEF EQ MGT INST			BR	932	JA	
JA	3206	USACEETA			LP	932	JA	
JA	3207	USA-AAFES			BK	932	JA	
JA	3225	NATO LN OFC			NA	932	JA	
JA	3231	USA ELEMENT JOINT COMM UNIT			CU	932	JA	
JA	3232	USA ELEMENT JOINT SP OPS CMD			JS	932	JA	
JA	3238	SPECIAL OPNS SPT ELMT			JO	932	JA	
JA	5703	DEF SYS MGT CSE	H		DT	257	JA	
JA	6A02	TRI-TAC			60	600	JA	
JA	6A03	DEF SYS MGMT COLLEGE			TD	600	JA	
JA	7602	MAAG DOM REPUBLIC			67	276	JA	
JA	7603	HQ USA SOUTHCOM			75	276	JA	
JA	7604	USMILGP ARGENTINA			MM	276	JA	
JA	7605	USMILGP BOLIVIA			BO	276	JA	
JA	7606	USMILGP BRAZIL			BZ	276	JA	
JA	7607	USMILGP CHILE			CH	276	JA	
JA	7608	USMILGP COLUMBIA			KR	276	JA	
JA	7609	USMILGP COSTA RICA			KT	276	JA	
JA	7610	MAAG EQUADOR			EM	276	JA	
JA	7611	USMILGP ELSALVADOR			ES	276	JA	
JA	7612	USMILGP GUATEMALA			13	276	JA	
JA	7613	USMILGP HONDURAS			14	276	JA	
JA	7614	USMILGP NICARAFUA			NM	276	JA	
JA	7615	USMILGP PANAMA			MP	276	JA	
JA	7616	USMILGP PARAGUAY			PG	276	JA	
JA	7617	MAAG PERU			UP	276	JA	
JA	7618	USMILGP URUGUAY			19	276	JA	
JA	7619	USMILGP VENEZUELA			20	276	JA	
JA	7620	JUNTF ARLANTIC			UM	276	JA	
JA	7623	MILITARY LN OFC BARBADOS			BM	276	JA	
JA	7627	MLO BELIZE			B1	276	JA	
JA	7628	DAO AUG HAITI			A7	276	JA	
JA	7629	DAO AUG SSA MEXICO			AB	276	JA	
JA	7702	USA ELE STARS & STRIPES JAPAN			NP	477	JA	
JA	7802	UN ADMIN LOG SPT	H		UA	478	JA	
JA	7803	HQ/ROK US SFC	H		CF	478	JA	
JA	7804	HQ USFCS KOREA/8TH ARMY			K8	478	JA	
JA	7805	HQ UNC/ROC CFC			UR	478	JA	
JA	8201	SEL SVC HQ			BU	900	JA	
JA	8202	DEPT OF STATE			MB	900	JA	
JA	8203	DEPT OF NEM	H		NM	900	JA	
JA	8204	SOLDIERS AND AIRMEN HOME	H		SH	900	JA	
JA	8205	FED AVN AGCY			FA	900	JA	

LIST OF PBS MCOMB/RCOMB FILE IN FCOMB/RCOMB SEQUENCE

FCOMB	RCOMB	RCOMB TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMB	OPAGY	MACOM	RCDES
JA	8206	USA BATTLE MON COM			RV	900	JA	
JA	8207	JICS CIA			CP	900	JA	
JA	8208	NASA			RY	900	JA	
JA	8209	CIA WICO	H		IJ	900	JA	
JA	8210	ARMS CON&DISA AGCY			RW	900	JA	
JA	8211	CANAL ZONE GOVT			CZ	900	JA	
JA	8212	ADMIN&SPT ACT			RZ	900	JA	
JA	8213	DEPT OF AGRICULTURE	H		CQ	900	JA	
JA	8214	COMIREX	H		CX	900	JA	
JA	8215	US ERDA			NE	900	JA	
JA	8216	DCI FOR INTEL COM			IK	900	JA	
JA	8217	FEDERAL EMERGENCY MGT AGENCY			FE	900	JA	
JA	8218	EXECOFC PRES			EP	900	JA	
JA	8219	INTERIOR DEPT			IB	900	JA	
JA	8220	JUSTICE DEPT			JG	900	JA	
JA	8221	NAT SCI FOUNDATION			SF	900	JA	
JA	8222	VETERANS ADMIN			VA	900	JA	
JA	8223	NARCOT INTERDIC SYS CTR			NB	900	JA	
JA	8224	USA SPT OUTSIDE DOD			F1	900	JA	
JA	8902	INTL MIL ACTVS			78	300	JA	
JA	8903	USMOG UNTSOP PALEST			IB	300	JA	
JA	8904	SHAPE HQ			80	300	JA	
JA	8905	NATO INTEL STAFF			32	300	JA	
JA	8906	NORTHERN ARMY GROUP ELEMENT			NO	300	JA	
JA	9418	MAAG NORWAY	H		0A	894	JA	
JA	9419	MAAG BELLUX	H		91	894	JA	
JA	9420	MAAG DENMARK	H		92	894	JA	
JA	9421	MAAG ETHIOPIA	H		93	894	JA	
JA	9422	MAAG FRANCE	H		94	894	JA	
JA	9423	MAAG GERMANY	H		95	894	JA	
JA	9424	MAAG ITALY	H		97	894	JA	
JA	9425	MAAG NETHERLANDS	H		99	894	JA	
JA	9430	ODC BELGIUM			SB	894	JA	
JA	9431	DAO AUG OMAN			AO	894	JA	
JA	9432	ODC DENMARK			S4	894	JA	
JA	9433	ODC FRANCE			S5	894	JA	
JA	9434	ODC GERMANY			S6	894	JA	
JA	9435	ODC ITALY			S7	894	JA	
JA	9436	ODC NETHERLANDS			S8	894	JA	
JA	9437	ODC NORWAY			S9	894	JA	
JA	9438	DAO AUG AUSTRIA			A1	894	JA	
JA	9439	DAO AUG NIGERIA			A2	894	JA	
JA	9440	DAO AUG UK			A3	894	JA	
JA	9441	DAO AUG GHANA			A4	894	JA	
JA	9442	DAO AUG LEBANON			A5	894	JA	
JA	9443	DAO AUG YUGOSLAVIA			A6	894	JA	
JA	9447	EUCOM CONTACT OFC TURKEY			CT	894	JA	
JA	9448	SILK PURSE			SP	894	JA	
JA	9449	SOTFE	T		SE	894	JA	
JA	9450	DEF ANALYSIS CTR			BA	894	JA	
JA	9451	EUCOM NAT MIL REP SHAPE			NM	894	JA	

LIST OF PBS NCOMD/RCOMD FILE IN FCOMD/RCOMD SEQUENCE

FCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	NCOMD	OPAGY	MACOM	RCBES
JA	9452	LIVE OAK			LO	894	JA	
JA	9453	NATO MPN SCHOOL			NN	894	JA	
JA	9454	USLO KUWAIT			KU	894	JA	
JA	9455	DAO AUS SENEGAL			A9	894	JA	
MA	1701	USMA			MA	917	MA	
MD	8601	TSG			MD	906	MD	
MP	1104	MILPERCEN			ML	911	SF	
MT	3501	MTMC			MT	935	MT	
MW	4001	MDW			MW	940	MW	
MI	6A01	ARMY MATERIEL COMMAND			MI	600	MI	
NG	1803	NG FOA ACT/PER CEN			GP	916	NG	
NS	Z101	USA SPT TO NSA		C	NS	925	SF	B
PM	3901	MIL/ENL PROC CMD			PM	939	PM	
P1	8301	WESTCOM			P1	902	P1	
P3	7701	USA JAPAN			P3	477	P3	
P8	7801	EIGHTH USA			P8	478	P8	
RC	3801	USAREC			RC	930	RC	
RC	3802	MILITARY ENL PROC COMMAND	H		ME	930	RC	
SA	2201	OSA (DEPARTMENTAL)			SA	922	SA	
SC	3601	BMDS CMD			09	936	SC	
SC	3602	BMDPO			11	936	SC	
SC	3603	BMDATC			MZ	936	SC	
SC	3604	KWAJALEIN MIS RNG			KN	936	SC	
SC	3605	BMDOA	H		MB	936	SC	
SF	A005	VFDMIS PRODUCT MANAGER OFFICE			CV	6A3	SF	
SF	A007	USA FORCE DEV SPT AGCY			CB	6A3	SF	
SF	1103	USA SAFETY CENTER			BE	911	SF	
SF	1105	USA PHYS DSABL AGCY			01	911	SF	
SF	1106	CIV APPEL REV AGCY			0T	911	SF	
SF	1107	DA CIVILIAN TRAINING/EDUC			04	911	SF	
SF	1108	INSPECTOR GENERAL			IG	911	SF	
SF	1109	NAT CEM DC AREA	H		C2	911	SF	
SF	1110	CIV PERSONNEL CTR			AP	911	SF	
SF	1111	USA DRUG/ALCOHOL TECH ACT			AY	911	SF	
SF	1112	USA MP OPERATING AGENCY			PO	911	SF	
SF	1113	USAMARDA USA MPWR REQ&DOC AG			RD	911	SF	
SF	1114	USA COMMUNITY & FAMILY SPT CEN			FO	911	SF	
SF	1201	OACSI			AC	912	SF	
SF	1202	USA INTEL OP DET		C	MN	912	SF	
SF	1204	INTEL AG	H		NI	912	SF	
SF	1205	INTEL SPT DET	H		NJ	912	SF	
SF	1206	INTEL THREAT DET	H		NL	912	SF	
SF	1302	USA RD&A INFO SYS AGCY	H		51	913	SF	
SF	1303	RESH INST BEHAV & SOC SCI			42	913	SF	
SF	1304	PRESIDENT SPT DET			67	913	SF	
SF	1305	USA MGT SYS SPT AGCY	H		07	913	SF	
SF	1306	COMP SYS SPT & EVAL AGCY	H		08	913	SF	
SF	1307	CMD & CNTL SPT AGCY			35	913	SF	
SF	1308	INTEL SYS SPT AGCY	H		I2	913	SF	
SF	1309	USA RESEARCH ASSOC GRP			RG	913	SF	
SF	1312	CONCEPTS ANALYSIS AGENCY	H		CN	913	SF	

LIST OF PBS MCOMD/RCOMD FILE IN FCOMD/RCOMD SEQUENCE

FCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	SPAGV	MACOM RCDES
SF	1313	LOG EVALUATION AGENCY	H		S2	913	SF
SF	1400	USA INTELLIGENCE AGCY (USAIA)			AI	914	
SF	1702	USMA PREP SCHOOL			MP	917	SF
SF	2202	OFC CHIEF INFO LOS ANGELES			C3	922	SF
SF	2203	OFC CHIEF INFO NEW YORK			C4	922	SF
SF	2204	OSA FIELD OP AGENCIES			S3	922	SF
SF	2205	USA CMD INFO UNIT			C5	922	SF
SF	2206	USA HOMETOWN NEWS CTR			C6	922	SF
SF	2209	DA ACQUISITION MGMT REVIEW AGY			BF	922	SF
SF	2601	TROOP SPT AGY			ST	926	SF
SF	3208	USANCSG			36	932	SF
SF	3209	CINFO LA	H		S9	932	SF
SF	3210	CINFO NY	H		60	932	SF
SF	3211	USA LEG SVC AGY			64	932	SF
SF	3212	USA CLAIMS SVC OFC			65	932	SF
SF	3213	USA FINPACCTG CTR			FI	932	SF
SF	3214	USA CMD INFO UNIT	H		62	932	SF
SF	3215	USA HOMETOWN NEWS UNIT	H		63	932	SF
SF	3216	USA CHAPLAIN BD			S7	932	SF
SF	3217	USA WAR COLLEGE	H		86	932	SF
SF	3218	USA MIL HIST INSTITUTE-USAMHI			MH	932	SF
SF	3219	USA TROOP SPT AGCY	H		S2	932	SF
SF	3220	USA OT&EVAL AGY			TE	932	SF
SF	3221	USA MIL HIST CTR			8U	932	SF
SF	3222	USA GAMO JITF			JF	932	SF
SF	3223	CINCPAC SPT GP	H		C8	932	SF
SF	3224	US ARMY SCTY ASST LA			AH	932	SF
SF	3226	CAA			AH	932	SF
SF	3227	USALEA			AJ	932	SF
SF	3228	COMP SYS SPT & AQUIST AGCY	H		CR	932	SF
SF	3229	1 SP FOR OPNS DELTA	H		AE	932	SF
SF	3230	US ARMY AUDIOVISUAL ACT	H		AK	932	SF
SF	3233	HISTORICAL RCOMD	H		MC	932	SF
SF	3234	ARMY DEV EMPL AG ADEA			AB	932	SF
SF	3235	US ARMY RESERVE PERS CENTER			RP	932	SF
SF	3236	US ARMY COST CENTER			CA	932	SF
SF	3237	US ARMY CONTRACTING SPT OFC			CK	932	SF
SF	3239	USA FORCE DEV SPT AGCY			FB	932	SF
SF	5702	JAG SCHOOL			J8	257	SF
SF	5704	USA WAR COLLEGE			AM	257	SF
SF	6A04	COMMAND SYSTEMS INTEGRATED OFC			MF	600	SF
SF	7302	VFDMIS PROJECT MANAGER OFC	H		VF	973	SF
SF	7621	CINC PAC SPT GP	H		CJ	276	SF
SF	7622	1ST SPC FOR OP DET	H		8D	276	SF
SU	8401	USARSO			S1	904	SU
TC	5701	TRADOC			TC	257	TC
TC	5705	TAFT/ETSS TEAMS			TT	257	TC
UC	9401	USECOM			77	894	J1
UC	9402	USECOM SCTY ASST GP			U8	894	J1
UC	9403	MAAG IRAN	H		8G	894	UC
UC	9404	MAAG PORTUGAL			8B	894	J1

LIST OF PBS MCOMD/RCOMD FILE IN FCOMD/RCOMD SEQUENCE

FCOMD	RCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	MCOMD	OPASY	MACOM	RCDES
UC	9405	JUSMAG SPAIN			0C	894	J1	
UC	9406	JUSMAG GREECE			0B	894	J1	
UC	9407	MAAG TURKEY			0E	894	J1	
UC	9408	USLNO MOROCCO			0F	894	J1	
UC	9409	USMTM SAUDI ARABIA			0J	894	J1	
UC	9410	USMM ZAIRE			29	894	J1	
UC	9411	USMM LIBERIA			0V	894	J1	
UC	9412	USALNO KENYA			74	894	J1	
UC	9413	EUCOM SPEC ACT			0S	894	J1	
UC	9414	USMLNO TUNISIA			0K	894	J1	
UC	9415	SSA TO USDAO JORDAN			J0	894	J1	
UC	9416	SSG TO USDAO NIGERIA			N0	894	J1	
UC	9417	US - SPANISH CHCPS			SC	894	J1	
UC	9427	OMC EGYPT			E0	894	J1	
UC	9428	OMC YEMAN			YE	894	J1	
UC	9429	OMC SUDAN			SU	894	JA	
UC	9444	OMC UNITED ARAB EMIRATES			AR	894	J1	
UC	9445	OMC SOMALIA			S0	894	J1	
UC	9446	MULTI PEACE FORCE			BI	894	J1	

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LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM RCDES
0A3	A001	CC	US ARMY INFORMATION SYS CMD			CZ	CZ
0A3	A002	C1	US ARMY INFO SYS SOFT SPT CMD			CZ	CZ
0A3	A003	C8	USA COMP SYS SEL & ADQ AGY			CZ	CZ
0A3	A004	C9	US ARMY AUDIOVISUAL CENTER			CZ	CZ
0A3	A005	CV	VFOMIS PRODUCT MANAGER OFFICE			SF	SF
0A3	A006	CN	USA MANAGEMENT SYS SPT AGENCY			CZ	CZ
0A3	A007	CD	USA FORCE DEV SPT AGCY			SF	SF
257	5701	TC	TRADOC			TC	TC
257	5702	JG	JAG SCHOOL			SF	SF
257	5703	DT	DEF SYS MGT CGE	H		JA	JA
257	5704	AH	USA WAR COLLEGE			SF	SF
257	5705	TT	TAFT/ETSS TEAMS			TC	TC
276	7601	FC	FORSCOM			FC	FC
276	7602	87	MAAG DOM REPUBLIC			JA	JA
276	7603	75	HQ USA SOUTHCOM			JA	JA
276	7604	KN	USMILGP ARGENTINA			JA	JA
276	7605	B0	USMILGP BOLIVIA			JA	JA
276	7606	BZ	USMILGP BRAZIL			JA	JA
276	7607	BH	USMILGP CHILE			JA	JA
276	7608	KR	USMILGP COLUMBIA			JA	JA
276	7609	KT	USMILGP COSTA RICA			JA	JA
276	7610	EN	MAAG EQUADOR			JA	JA
276	7611	DS	USMILGP ELSALVADOR			JA	JA
276	7612	13	USMILGP GUATEMALA			JA	JA
276	7613	14	USMILGP HONDURAS			JA	JA
276	7614	BN	USMILGP NICARAFUA			JA	JA
276	7615	BP	USMILGP PANAMA			JA	JA
276	7616	BG	USMILGP PARAGUAY			JA	JA
276	7617	UP	MAAG PERU			JA	JA
276	7618	19	USMILGP URUGUAY			JA	JA
276	7619	20	USMILGP VENEZUELA			JA	JA
276	7620	UH	JUNTF ARLANTIC			JA	JA
276	7621	CJ	CINC PAC SPT GP	H		SF	SF
276	7622	SD	1ST SPC FOR OP DET	H		SF	SF
276	7623	BM	MILITARY LN OFC BARBADOS			JA	JA
276	7627	B1	MLO BELIZE			JA	JA
276	7628	A7	DAO AUG HAITI			JA	JA
276	7629	A8	DAO AUG SSA MEXICO			JA	JA
300	8901	EU	USAREUR/7A			EU	E1
300	8902	78	INTL MIL ACTVS			JA	JA
300	8903	IB	USMOG UNTSOP PALEST			JA	JA
300	8904	80	SHAPE HQ			JA	JA
300	8905	32	NATO INTEL STAFF			JA	JA
300	8906	N0	NORTHERN ARMY GROUP ELEMENT			JA	JA
477	7701	P3	USA JAPAN			P3	P3
477	7702	NP	USA ELE STARS & STRIPES JAPAN			JA	JA
478	7801	P8	EIGHTH USA			P8	P8
478	7802	UA	UN ADMIN LOG SPT	H		JA	JA
478	7803	CF	HQ/ROK US SFC	H		JA	JA
478	7804	K8	HQ USFCS KOREA/8TH ARMY			JA	JA
478	7805	UR	HQ UNC/ROC CFC			JA	JA

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM	RCDES
541	ZA01	DG	OSD			DF	DF	B
541	ZA02	MC	UNIF SVC UNIV			DF	DF	B
541	ZA03	DM	OFC CHAMPUS	H		DF	DF	B
541	ZA04	WS	WASH HQ-SVC,DOD			DF	DF	B
541	ZA05	DV	DEFENSE AUDIOVISUAL AGENCY			DF	DF	B
541	ZJ01	D3	JTC3A			DF	DF	
542	ZB01	JC	OJCS			DF	DF	B
543	ZC01	DC	DEF COMM AGCY			DF	DF	B
544	ZD01	DI	DIA/DEF ATT SYS			DF	DF	B
545	ZE01	DE	DEF NUC AGCY			DF	DF	B
547	4901	DN	DLA			DF	DF	B
600	6A01	MI	ARMY MATERIEL COMMAND			MI	MI	
600	6A02	88	TRI-TAC			JA	JA	
600	6A03	TD	DEF SYS MGMT COLLEGE			JA	JA	
600	6A04	MF	COMMAND SYSTEMS INTEGRATED OFC			SF	SF	
740	ZG01	DJ	DEF MAP AGENCY			DF	DF	B
740	ZG02	DL	DEF INVES SVS			DF	DF	B
741	Z201	PK	PAC STARS & STRIPES			JA	JA	
741	Z202	JM	JUSMAG THAI			JA	JA	
741	Z203	90	JUSMAG PHI			JA	JA	
741	Z204	AT	HQ ATLANTIC CMD			JA	JA	
741	Z205	AZ	HQ USFORAZ			JA	JA	
741	Z206	LA	HQ ICLD DEF FOR			JA	JA	
741	Z207	PC	HQ PACIFIC CMD			JA	JA	
741	Z208	BB	HQ USFOR JAP			JA	JA	
741	Z209	BC	HQ UNCUSFOR KOREA	H		JA	JA	
741	Z210	BD	HQ ANTILLES DEF PER			JA	JA	
741	Z211	AX	HQ SACLANT			JA	JA	
741	Z212	EY	US ARMY NAVY ACT			JA	JA	
741	Z213	AN	ARMED FORCES STAFF COL			JA	JA	
741	Z214	CH	MAAG REP CHINA	H		JA	JA	
741	Z215	BL	PACCOM ELINT CTR			JA	JA	
741	Z216	AF	HQ AFSE			JA	JA	
741	Z217	EM	LANTCOM ELINT CTR			JA	JA	
741	Z218	KI	ODR PAKISTAN			JA	JA	
741	Z219	IE	IBERIAN LANTCOM			JA	JA	
741	Z220	KM	JUSMAG KOREA			JA	JA	
741	Z221	EB	JCRC			JA	JA	
741	Z222	BT	TAIWAN DEF CMD	H		JA	JA	
741	Z223	28	CHANNEL COMMAND ELE			JA	JA	
741	Z224	1P	ATLANTIC ABN CP			JA	JA	
741	Z225	2P	JT AIR RECON CTR			JA	JA	
741	Z226	3P	PACOM ABN CP			JA	JA	
741	Z227	4P	PACOM ADP SSG			JA	JA	
741	Z228	5P	PACOM MISC JMP			JA	JA	
741	Z229	6P	OMA INDONESIA			JA	JA	
741	Z230	7P	MDAO JAPAN			JA	JA	
741	Z231	ZJ	USMLO JAMAICA			JA	JA	
741	Z232	ZH	USMLO HAITI			JA	JA	
741	Z233	ZR	USMAAG DOM REP			JA	JA	
741	Z234	ZD	USMLO BARBADOS			JA	JA	

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM RCDES
742	Z301	TU	CENTO			JA	JA
742	Z302	NC	HQ NORAD/ADC			JA	JA
742	Z303	TP	JSTPS			JA	JA
742	Z304	EZ	USA AF ACTV			JA	JA
742	Z305	RS	COMM SPT ELE			JA	JA
742	Z306	RB	AVN SPT ELE			JA	JA
742	Z307	FS	HQS ALFSEE			JA	JA
742	Z308	FN	HQS AN			JA	JA
742	Z309	RI	USREDCOM			JA	JA
742	Z310	TS	ECAC			JA	JA
742	Z311	RE	JT SP OP SPT ELM			JA	JA
742	Z312	EW	JOINT ELECTRONIC WARFARE CTR			JA	JA
742	Z314	BA	HQ ALSKAN CMD	H		JA	JA
742	Z316	CO	CENTRAL CMD			JA	JA
742	Z317	JD	JOINT DEPLOY AG			JA	JA
742	Z318	PF	MULTI PEACE FCE			JA	JA
742	Z319	C7	CENTCOM SPECIAL ACT			JA	JA
742	Z320	Z1	OMC EGYPT			JA	JA
742	Z321	Z2	OMC SUDAN			JA	JA
742	Z322	Z3	OMC SOMALIA			JA	JA
742	Z323	Z4	LN OFC KENYA			JA	JA
742	Z324	Z5	USMTM SAUDI ARABIA			JA	JA
742	Z325	Z6	LN OFC KUWAIT			JA	JA
742	Z326	Z7	OMC UNITED ARAB EMIRATES			JA	JA
742	Z327	Z8	OMC OMAN			JA	JA
742	Z328	Z9	OMC YEMEN			JA	JA
742	Z329	ZA	ODR PAKISTAN			JA	JA
742	Z330	ZB	OMA JORDAN			JA	JA
742	Z335	WP	WISJPM			JA	JA
744	ZF01	DP	FED EMER MGT AGENCY	H		DF	DF
744	Z441	44	JOINT SPECIAL OPERATING AGENCY			JA	JA
894	9401	77	USECOM			UC	J1
894	9402	US	USECOM SCTY ASST GP			UC	J1
894	9403	0G	MAAG IRAN	H		UC	UC
894	9404	0B	MAAG PORTUGAL			UC	J1
894	9405	0C	JUSMAG SPAIN			UC	J1
894	9406	0D	JUSMAG GREECE			UC	J1
894	9407	0E	MAAG TURKEY			UC	J1
894	9408	0F	USLNO MOROCCO			UC	J1
894	9409	0J	USMTM SAUDI ARABIA			UC	J1
894	9410	29	USMM ZAIRE			UC	J1
894	9411	0V	USMM LIBERIA			UC	J1
894	9412	74	USALNO KENYA			UC	J1
894	9413	SS	EUCOM SPEC ACT			UC	J1
894	9414	0K	USMLNO TUNISIA			UC	J1
894	9415	J0	SSA TO USDAO JORDAN			UC	J1
894	9416	NG	SSG TO USDAO NIGERIA			UC	J1
894	9417	SC	US - SPANISH CMCPS			UC	J1
894	9418	0A	MAAG NORWAY	Y H		JA	JA
894	9419	91	MAAG BELLUX	H		JA	JA
894	9420	92	MAAG DENMARK	H		JA	JA

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM RCDES
894	9421	93	MAAG ETHIOPIA	H		JA	JA
894	9422	94	MAAG FRANCE	H		JA	JA
894	9423	95	MAAG GERMANY	H		JA	JA
894	9424	97	MAAG ITALY	H		JA	JA
894	9425	99	MAAG NETHERLANDS	H		JA	JA
894	9427	EG	OMC EGYPT			UC	J1
894	9428	YE	OMC YEMAN			UC	J1
894	9429	SU	OMC SUDAN			UC	JA
894	9430	SB	ODC BELGIUM			JA	JA
894	9431	AO	DAO AUG OMAN			JA	JA
894	9432	S4	ODC DENMARK			JA	JA
894	9433	S5	ODC FRANCE			JA	JA
894	9434	S6	ODC GERMANY			JA	JA
894	9435	S7	ODC ITALY			JA	JA
894	9436	S8	ODC NETHERLANDS			JA	JA
894	9437	S9	ODC NORWAY			JA	JA
894	9438	A1	DAO AUG AUSTRIA			JA	JA
894	9439	A2	DAO AUG NIGERIA			JA	JA
894	9440	A3	DAO AUG UK			JA	JA
894	9441	A4	DAO AUG GHANA			JA	JA
894	9442	A5	DAO AUG LEBANON			JA	JA
894	9443	A6	DAO AUG YUGOSLAVIA			JA	JA
894	9444	AR	OMC UNITED ARAB EMIRATES			UC	J1
894	9445	SO	OMC SOMALIA			UC	J1
894	9446	BI	MULTI PEACE FORCE			UC	J1
894	9447	CT	EUCOM CONTACT OFC TURKEY			JA	JA
894	9448	SP	SILK PURSE			JA	JA
894	9449	SE	SOTFE			JA	JA
894	9450	DA	DEF ANALYSIS CTR			JA	JA
894	9451	NM	EUCOM NAT MIL REP SHAPE			JA	JA
894	9452	LO	LIVE OAK			JA	JA
894	9453	NW	NATO WPN SCHOOL			JA	JA
894	9454	KU	USLO KUWAIT			JA	JA
894	9455	A9	DAO AUG SENEGAL			JA	JA
906	0601	MD	TSG			MD	MD
908	0801	CE	OCE			CE	CE
911	1101	TF	TAGO			AG	AG
911	1102	AA	USA AUDIT AGCY			AU	AU
911	1103	BE	USA SAFETY CENTER			SF	SF
911	1104	ML	MILPERCEN			MP	SF
911	1105	GI	USA PHYS DSABL AGCY			SF	SF
911	1106	OT	CIV APPEL REV AGCY			SF	SF
911	1107	04	DA CIVILIAN TRAINING/EDUC			SF	SF
911	1108	IG	INSPECTOR GENERAL			SF	SF
911	1109	C2	NAT CEM DC AREA	H		SF	SF
911	1110	AP	CIV PERSONNEL CTR			SF	SF
911	1111	AY	USA DRUG/ALCOHOL TECH ACT			SF	SF
911	1112	PO	USA MP OPERATING AGENCY			SF	SF
911	1113	RD	USAMARDA USA MPWR REQ&DOC AG			SF	SF
911	1114	FO	USA COMMUNITY & FAMILY SPT CEN			SF	SF
912	1201	AC	OACSI			SF	SF

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM	RCDES
912	1202	HH	USA INTEL OP DET		C	SF	SF	
912	1203	AB	GRP MILITARY INTEL		C	JA	JA	
912	1204	HI	INTEL AG	H		SF	SF	
912	1205	HJ	INTEL SPT DET	H		SF	SF	
912	1206	HL	INTEL THREAT DET	H		SF	SF	
913	1301	CS	OCSA (DEPARTMENTAL)			CS	CS	
913	1302	51	USA RD&A INFO SYS AGCY	H		SF	SF	
913	1303	42	RESH INST BEHAV & SOC SCI			SF	SF	
913	1304	67	PRESIDENT SPT DET			SF	SF	
913	1305	07	USA MGT SYS SPT AGCY	H		SF	SF	
913	1306	08	COMP SYS SPT & EVAL AGCY	H		SF	SF	
913	1307	35	CMD & CNTL SPT AGCY			SF	SF	
913	1308	I2	INTEL SYS SPT AGCY	H		SF	SF	
913	1309	RG	USA RESEARCH ASSOC GRP			SF	SF	
913	1310	53	SHAPE LN OFC			JA	JA	
913	1311	LM	USACEETA	H		JA	JA	
913	1312	CN	CONCEPTS ANALYSIS AGENCY	H		SF	SF	
913	1313	52	LOG EVALUATION AGENCY	H		SF	SF	
914	1400	AI	USA INTELLIGENCE AGCY (USAIA)			SF		
917	1701	MA	USMA			MA	MA	
917	1702	MP	USMA PREP SCHOOL			SF	SF	
918	1801	ON	NG TECHNICIANS			GB	GB	
918	1802	55	NGB COMPUTER CENTER			GB	GB	
918	1803	OP	NG FOA ACT/PER CEN			NG	NG	
921	2101	CB	CIDC			CB	CB	
922	2201	SA	OSA (DEPARTMENTAL)			SA	SA	
922	2202	C3	OFC CHIEF INFO LOS ANGELES			SF	SF	
922	2203	C4	OFC CHIEF INFO NEW YORK			SF	SF	
922	2204	S3	OSA FIELD OP AGENCIES			SF	SF	
922	2205	C5	USA CMD INFO UNIT			SF	SF	
922	2206	C6	USA HOMETOWN NEWS CTR			SF	SF	
922	2207	SJ	SA(JNT&SPT ACTS)			JA	JA	
922	2208	70	DEFENSE TELEPHONE SERVICE	H		JA	JA	
922	2209	BF	DA ACQUISITION MGMT REVIEW AGY			SF	SF	
922	2210	71	DEFENSE SUPPLY SERVICE	H		JA	JA	
925	Z101	NS	USA SPT TO NSA		C	NS	DF	B
925	2501	AS	INSCOM		C	AS	AS	
925	2502	VH	VINT HILL FARM		C	AS	AS	
926	2601	ST	TROOP SPT AGY			SF	SF	
928	2801	86	NATIONAL DEFENSE UNIVERSITY			JA	JA	
932	Z336	TA	USAE JT TEST			JA	JA	
932	3201	IA	USA IADB			JA	JA	
932	3202	TQ	ASBCA BOARD	H		JA	JA	
932	3203	81	JMUSDC			JA	JA	
932	3204	DI	DEF SYS MGT COL	H		JA	JA	
932	3205	DR	USA DEF EO MGT INST			JA	JA	
932	3206	LP	USACEETA			JA	JA	
932	3207	BX	USA-AAFES			JA	JA	
932	3208	36	USANCSG			SF	SF	
932	3209	59	CINFO LA	H		SF	SF	
932	3210	60	CINFO NY	H		SF	SF	

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM RCDES
932	3211	64	USA LEG SVC AGY			SF	SF
932	3212	65	USA CLAIMS SVC OFC			SF	SF
932	3213	FI	USA FINPACCTG CTR			SF	SF
932	3214	62	USA CMD INFO UNIT	H		SF	SF
932	3215	63	USA HOMETOWN NEWS UNIT	H		SF	SF
932	3216	57	USA CHAPLAIN BD			SF	SF
932	3217	05	USA WAR COLLEGE	H		SF	SF
932	3218	MH	USA MIL HIST INSTITUTE-USAMHI			SF	SF
932	3219	S2	USA TROOP SPT AGCY	H		SF	SF
932	3220	TE	USA OT&EVAL AGY			SF	SF
932	3221	0U	USA MIL HIST CTR			SF	SF
932	3222	JF	USA GAMO JITF			SF	SF
932	3223	CG	CINCPAC SPT GP	H		SF	SF
932	3224	AM	US ARMY SCTY ASST LA			SF	SF
932	3225	NA	NATO LN OFC			JA	JA
932	3226	AH	CAA			SF	SF
932	3227	AJ	USALEA			SF	SF
932	3228	CR	COMP SYS SPT & AQUIST AGCY	H		SF	SF
932	3229	AE	1 SP FOR OPNS DELTA	H		SF	SF
932	3230	AK	US ARMY AUDIOVISUAL ACT	H		SF	SF
932	3231	CU	USA ELEMENT JOINT COMM UNIT			JA	JA
932	3232	JS	USA ELEMENT JOINT SP OPS CMD			JA	JA
932	3233	MC	HISTORICAL RCOMD	H		SF	SF
932	3234	AD	ARMY DEV EMPL AG ADEA			SF	SF
932	3235	RP	US ARMY RESERVE PERS CENTER			SF	SF
932	3236	CA	US ARMY COST CENTER			SF	SF
932	3237	CK	US ARMY CONTRACTING SPT OFC			SF	SF
932	3238	J9	SPECIAL OPNS SPT ELMT			JA	JA
932	3239	FB	USA FORCE DEV SPT AGCY			SF	SF
935	3501	MT	MTMC			MT	MT
936	ZH01	SW	SD10			DF	DF
936	3601	09	BMDS CMD			SC	SC
936	3602	11	BMDPO			SC	SC
936	3603	MZ	BMDATC			SC	SC
936	3604	KW	KWAJALEIN MIS RNG			SC	SC
936	3605	MB	BMDOA	H		SC	SC
938	3801	RC	USAREC			RC	RC
938	3802	ME	MILITARY ENL PROC COMMAND	H		RC	RC
939	3901	PM	MIL/ENL PROC CMD			PM	PM
940	4001	MW	MDW			MW	MW
973	7301	15	US ARMY COMPUTER SYS CMD	H		CM	CM
973	7302	VF	VFDMIS PROJECT MANAGER OFC	H		SF	SF
973	7303	UM	USA MANAGEMENT SYS SPT AGCY	H		CM	CM
974	7401	HS	HEALTH SVC CMD			HS	HS
980	8201	RU	SEL SVC HQ			JA	JA
980	8202	ND	DEPT OF STATE			JA	JA
980	8203	HW	DEPT OF HEW	H		JA	JA
980	8204	SH	SOLDIERS AND AIRMEN HOME	H		JA	JA
980	8205	FA	FED AVN AGCY			JA	JA
980	8206	RV	USA BATTLE MON COM			JA	JA
980	8207	CP	JICS CIA			JA	JA

LIST OF PBS MCOMD/RCOMD FILE IN AFPOPAGY/RCOMD SEQUENCE

OPAGY	RCOMD	MCOMD	RCOMD TITLE	HISTORY INDICATOR	CLASS INDICATOR	FCOMD	MACOM RCDES
980	8208	RY	NASA			JA	JA
980	8209	IJ	CIA NICO	H		JA	JA
980	8210	RW	ARMS CON&DISA AGCY			JA	JA
980	8211	CZ	CANAL ZONE GOVT			JA	JA
980	8212	RZ	ADMIN&SPT ACT			JA	JA
980	8213	CQ	DEPT OF AGRICULTURE	H		JA	JA
980	8214	CX	COMIREX	H		JA	JA
980	8215	NE	US ERDA			JA	JA
980	8216	IK	DCI FOR INTEL COM			JA	JA
980	8217	FE	FEDERAL EMERGENCY MGT AGENCY			JA	JA
980	8218	EP	EXECOFC PRES			JA	JA
980	8219	ID	INTERIOR DEPT			JA	JA
980	8220	JB	JUSTICE DEPT			JA	JA
980	8221	SF	NAT SCI FOUNDATION			JA	JA
980	8222	VA	VETERANS ADMIN			JA	JA
980	8223	NB	NARCOT INTERDIC SYS CTR			JA	JA
980	8224	F1	USA SPT OUTSIDE DOD			JA	JA
982	8301	P1	WESTCOM			P1	P1
984	8401	S1	USARSO			SU	SU

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Table 3
CTYPE CODE IDENTIFICATION TABLE

The CTYPE codes shown below identify the different types of civilians indicated.

Direct Hire US	CTYPE
Graded US Citizens	101
Wage Grade US Citizens	102
US Citizens Paid with Deutsche Marks	111
US Dependents - Graded	118
US Dependents - Wage Grade	120
Senior Executive Service	121
General Merit Pay	122
Graded ARNG Technicians	123
Graded USAR Technicians	124
Wage Grade ARNG Technicians	125
Wage Grade USAR Technicians	126
Merit Pay ARNG Technicians	127
Merit Pay USAR Technicians	128
Direct Hire Foreign Nationals	
Graded Panamanians	103
Wage Grade Panamanians	104
Korean	105
Italians	109
Other Direct Hire (ODH)	110
Indirect Hire Foreign Nationals	
Korean Service Corps	106
German National Personnel	201
German Labor Service	203
Japanese	205
Other Indirect Hire	206
Exempt Categories	
Summer Employment Youth	301
Youth Opportunity Back to School	302
Federal Junior Fellowship & Worker Trainee Opport	303

Table 4

CTYPE-EOE CONVERSION TABLE[a]

		Cost Data						
CTYPE		BCOMP	CASHA	OTIME	HOPAY	BBENE	FECMP	SVPAY
				Direct Hire, US				
CA[b]	101	1111 - 1118 1141 - 1148 1153 - 1157 1183 - 1187 1199	1159 1189	1151 1181	1152 1182	1221 - 1227 1241, 1243, 1244, 1246 1261 - 1268 1281 - 1288	1311 - 1313	
EA	102	1121 - 1128 1163 - 1167	1169	1161	1162	1231, 1234, 1236, 1237 1271 - 1278		
TG	118	11A1 - 11A8 11C3 - 11C7	11C9	11C1	11C2	12A1 - 12A9 12C1 - 12C8		
TW	120	11B1 - 11B8 11D3 - 11D7	11D9	11D1	11D2	12B1 - 12B9 12D1 - 12D8		
SA	121	11E1 - 11E4 11F3 - 11F7	11F9	11F1	11F2	12E1 - 12E9 12F1 - 12F8		
MA	122	11G1 - 11G8 11H3 - 11H7	11H9	11H1	11H2	12G1 - 12G9 12H1 - 12H8		
WX	301	1188						
				Direct Hire, Foreign Nationals				
DA	103	1611 - 1613 1623 - 1626	1629	1621	1622	1710, 1720, 1740, 1750, 1760	1321 - 1322	1323
EA	104							
GA	105							
IA	109							
KA	110							
KZ	119							

[a]To be replaced by EORs.
[b]Former CSFOR 78 entry codes.

Table 4 (Continued)

Cost Data

CTYPE		BCOMP	CASHA	OTIME	HOPAY	BBENE	FECMP	SVPAY
Indirect Hire, Foreign Nationals								
NI	106	2871						2872
ND	201	2820						
NF	203	2840						
NH	205	2811						2812
NJ	206	2861						2862

APPENDIX A

MAGNETIC TAPE FORMAT

REPORT OF CIVILIAN MANPOWER OBLIGATIONS DATA (CMOD)

Report of Civilian Manpower Obligations Data (CMOD)
Magnetic Tape Input Format Description

1. Magnetic tapes will be formatted as shown in the enclosed coding sheets (Figures A-1 to A-4). Card columns (cc) 1-48 of each coding sheet contain the same descriptive data elements. These columns must be repeated for inputting strength and cost data elements in columns 49-80 of each coding sheet. Correct entries must be made in order for subsequent strength and cost data entries to be accepted in the system. Right justify strength, work year, and cost data in the appropriate card columns and zero fill unused columns. For cost data entires where coding sheets indicate decimal positions (BCOMP, CASHA, OTIME, BBENE, FECMP, and SVPAY), zero fill decimal positions, e.g., ØØ$$$$$$.ØØ).

2. The following special instructions apply:

   a. For all coding sheets:

      cc 1: Enter "G".

      cc 2: Enter "3".

      cc 3: Enter "A".

      cc 4: For Audit File Continuation Sheet (Figure A-1), enter "P". For all other coding sheets, enter "C".

      cc 6-11: ACTNO to be requested from DACA-OMP at end of each fiscal quarter. One ACTNO is used for the entire process.

      cc 12: Enter "1," "2," "3," or "4" for Audit File Continuation Sheet, Audit Card #2, Audit Card #3, or Audit Card #4, respectively.

      cc 13-18: Leave blank.

      cc 19-24: The last day of the report quarter expressed as YYMMDD.

      cc 25-30: The last day of the quarter following the report quarter expressed as YYMMDD.

      cc 31-41: Applicable AMSCO at level of detail described in Appendix C. Zero Fill unused columns.

      cc 42-45: Applicable RCOMD.

      cc 46-48: Applicable CTYPE.

b. For Audit File Continuation Sheet (Figure A-1):

cc 49-54: Leave blank.

cc 55: Enter "+".

cc 56-62: Enter numbers of paid civilian employees.

cc 63: Enter "+".

cc 64-70: Enter number of full-time permanent paid civilian employees.

cc 71: Enter "+".

cc 72-78: Enter number of work years.

cc 79: Enter "C".

cc 80: Leave blank.

c. For P/BS Audit Card #2-COA (Figure A-2):

cc 49: Enter "+" or "-" as appropriate.

cc 50-60: Enter BCOMP data.

cc 61: Leave blank.

CC 62: Enter "+" or "-" as appropriate.

cc 63-71: Enter CASHA data.

cc 72-80: Leave blank.

d. For P/BS Audit Card #3-COA (Figure A-3):

cc 49: Enter "+" or "-" as appropriate.

cc 50-58: Enter OTIME data.

cc 59: Leave blank.

cc 60: Enter "+" or "-" as appropriate.

cc 61-70: Enter BBENE data.

cc 71: Enter "+" or "-" as appropriate.

cc 72-80: Enter HOPAY data.

e. For P/BS Audit Card #4 (Figure A-4):

cc 49: Enter "+" or "-" as appropriate.

cc 50-60: Enter FECMP data.

cc 61: Enter "+" or "-" as appropriate.

cc 62-72: Enter SVPAY data.

cc 73-80: Leave blank.

3. Questions regarding the above may be addressed to HQ, USAMSSA (ASDA-CSD-D) (202) 694-4332/AV224-4332 (Mr. Reed).

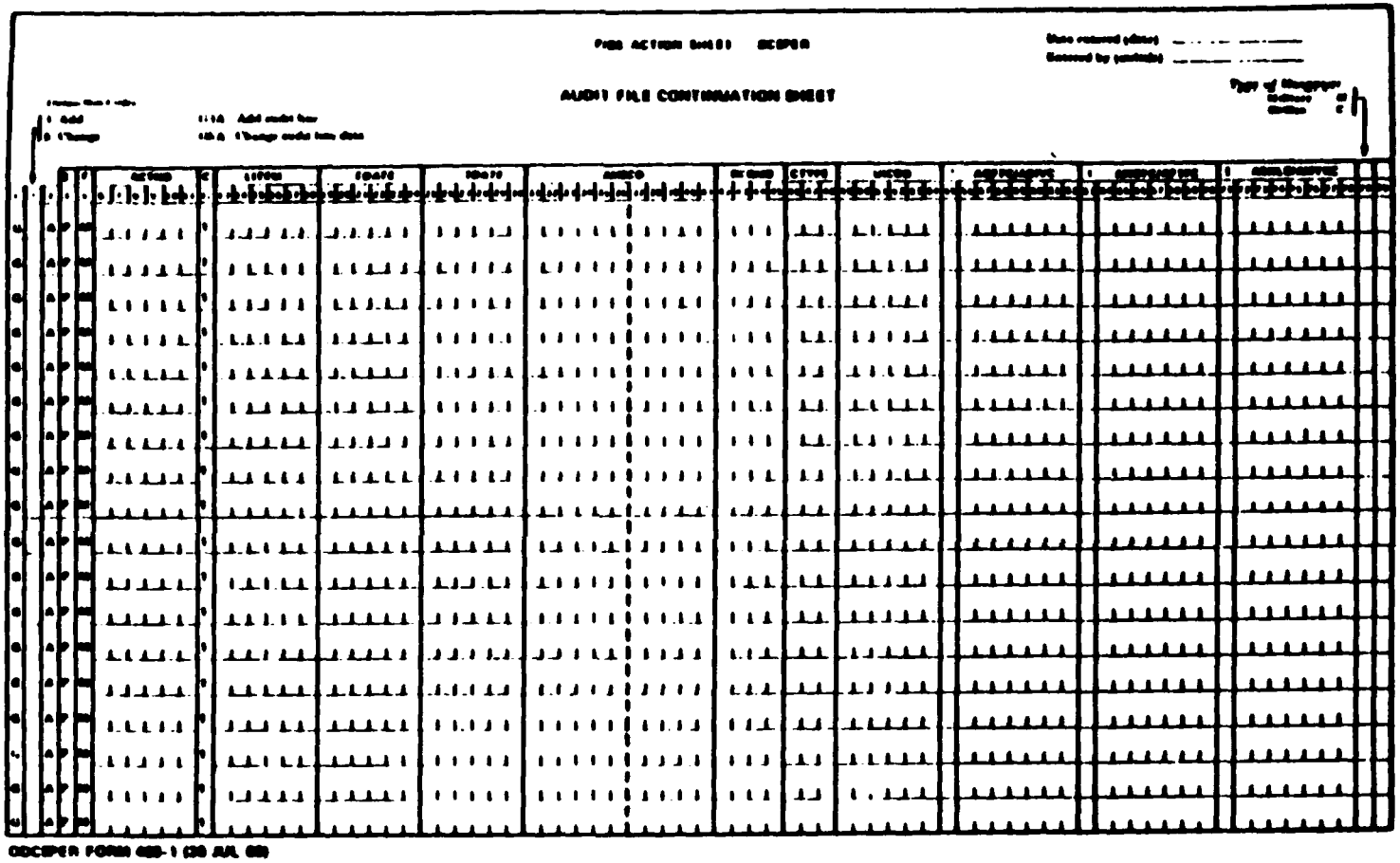


Figure A-1. P/BS Action Sheet - ODCSPER, Audit File Continuation Sheet

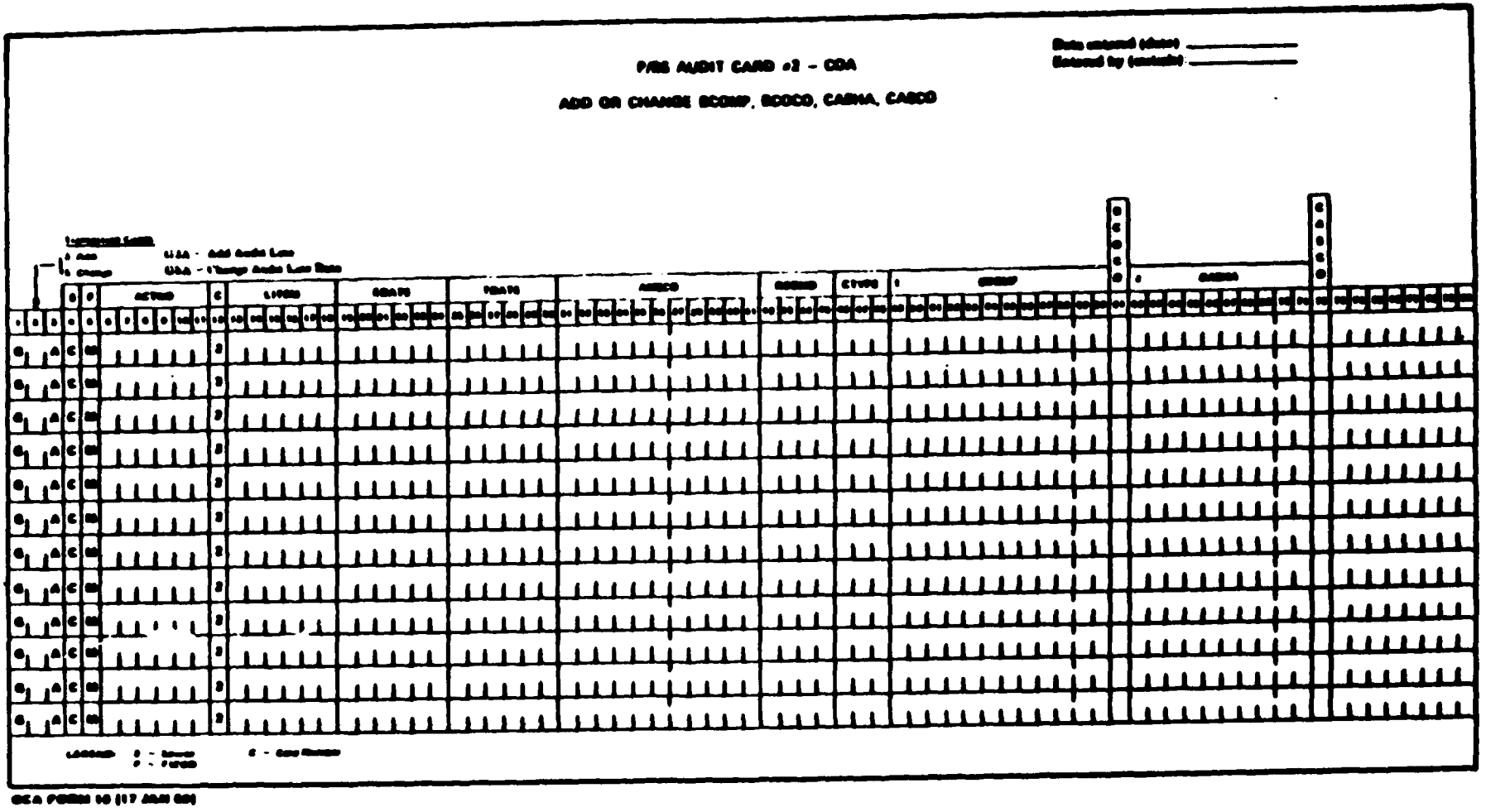


Figure A-2. P/BS Audit Card #2

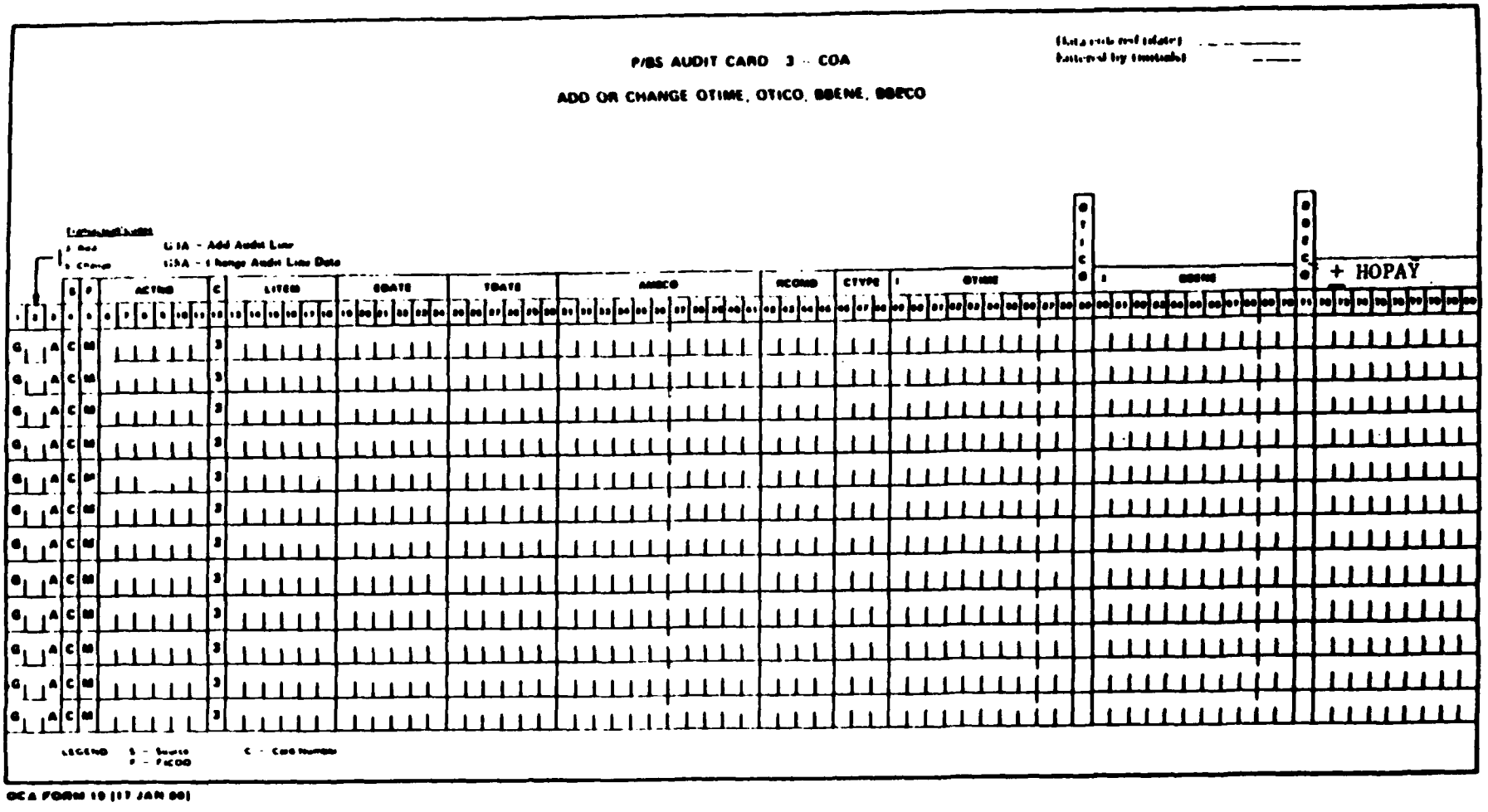


Figure A-3. P/BS Audit Card #3

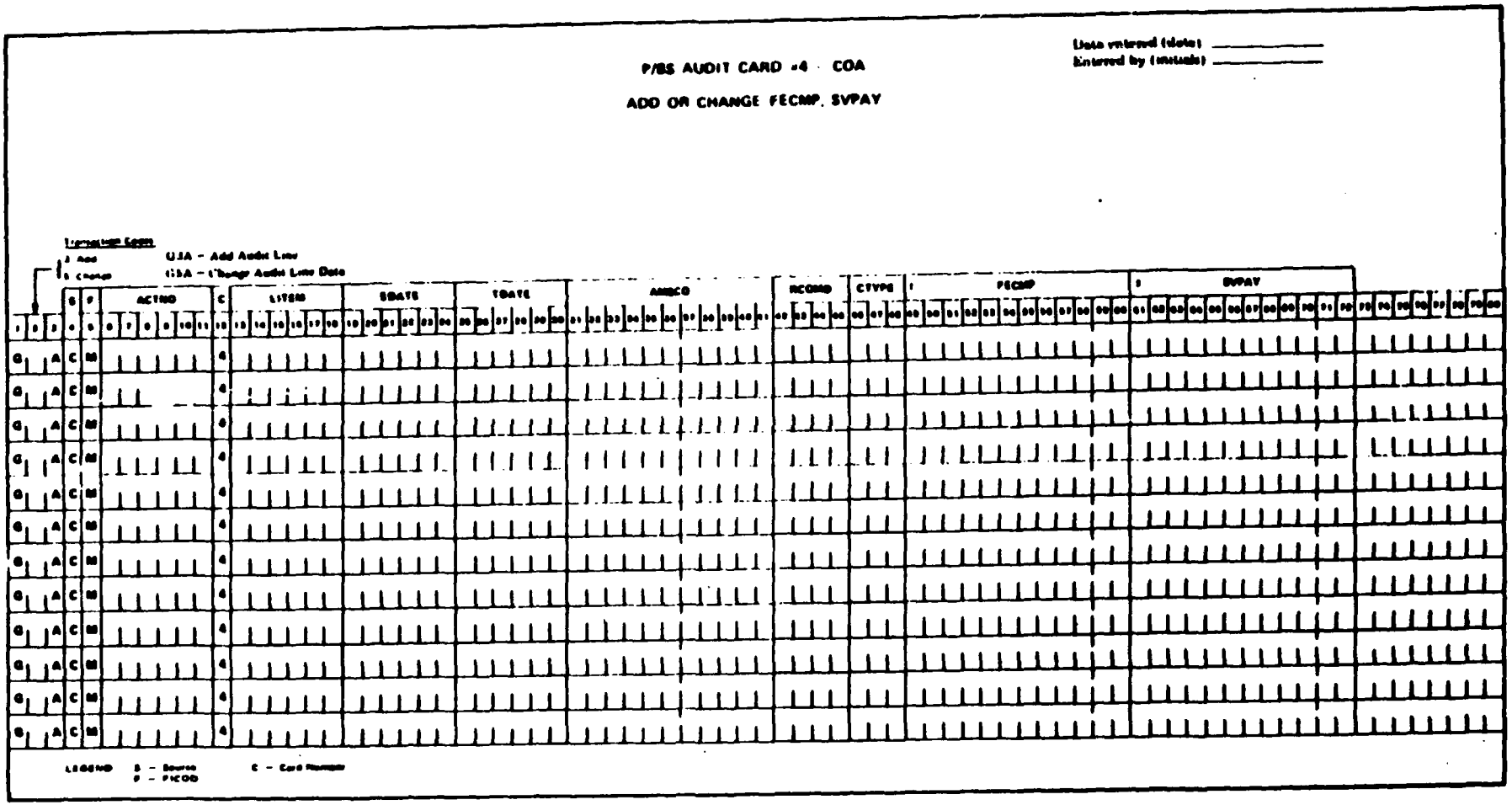


Figure A-4. P/BS Audit Card #4

APPENDIX B

HARD COPY FORMAT

REPORT OF CIVILIAN MANPOWER OBLIGATIONS DATA (CMOD)

REPORT OF CIVILIAN MANPOWER OBLIGATIONS DATA

(1) FY xx

(1a) QTR x

(1b) (DIR or REIMB) Obligations

(2) APCAT xxxx

(3) OPAGY xxx

	(7) APA	(8) FTP	(9) WY	(10) BCOMP	(11) CASHA	(12) OTIME	(13) HOPAY	(14) BBENE	(15) FECMP	(16) SVPAY
(3) OPAGY TOTAL										

(4) RCOMD xxxx

(5) AMSCO xxxxxx.xxxxx

(6) CTYPE xxx

i

n

(1) FY xx

(1a) QTR x

(1b) (DIR or REIMB) Obligations

			(7) APA	(8) FTP	(9) WY	(10) BCOMP	(11) CASHA	(12) OTIME	(13) HOPAY	(14) BBENE	(15) FECMP	(16) SVPAY
(5)	AMSCO	i										
		*										
		*										
		*										
(5)	AMSCO	n										
		*										
		*										
		*										
(4)	RCOMD	i										
		*										
		*										
		*										
(4)	RCOMD	n										

APPENDIX C

DATA ELEMENT REQUIREMENTS

CIVILIAN MANPOWER OBLIGATIONS DATA (CMOD) ELEMENT REQUIREMENTS

Ref. No.	Name	Mnemonic/ Abbreviation	Level of Detail	Unit of Measure	Remarks
1.	Fiscal Year	FY	N/A	N/A	
1.a.	Fiscal Quarter	QTR	N/A	N/A	
1.b.	Type Obligations	DIR or REIMB	N/A	N/A	
2.	Appropriation	APCAT	N/A	N/A	See Table 1
3.	Operating Agency	OPAGY	N/A	N/A	See Table 2
4.	Resource Command	RCOMD	N/A	N/A	See Table 2
5.	Army Management Structure Code	AMSCO	Six Significant Characters*	N/A	See below and AR 37-100-XX
6.	Civilian Type Code	CTYPE	N/A	N/A	See Table 3
7.	Paid Employees	PEM	CTYPE by AMSCO	Number of Employees	
8.	Full Time Permanent	FTP	CTYPE by AMSCO	Number of Employees	
9.	Work-Year	WY	CTYPE by AMSCO	Number of Work Years	See Appendix E
10.	Basic Civilian Compensation	BCOMP	CTYPE by AMSCO	Thousands of Dollars	See Appendix D
11.	Cash Awards	CASHA	CTYPE by AMSCO	Thousands of Dollars	See Appendix D
12.	Overtime	OTIME	CTYPE by AMSCO	Thousands of Dollars	See Appendix D

Ref. No.	Name	Mnemonic/ Abbreviation	Level of Detail	Unit of Measure	Remarks
13.	Holiday Pay	HOPAY	CTYPE by AMSCO	Thousands of Dollars	See Appendix D
14.	Basic Civilian Benefits	BBENE	CTYPE by AMSCO	Thousands of Dollars	See Appendix D
15.	Former Employee Compensation	FECMP	CTYPE by AMSCO	Thousands of Dollars	See Appendix D
16.	Severance Pay	SVPAY	CTYPE by AMSCO	Thousands of Dollars	See Appendix D

*Exceptions:

RPMA (xxxx94.) - seven significant characters.
BOS (-) (xxxx96.) - seven significant characters (if seventh character is "G," "N," "S," or "T," report to eight significant characters).
AMHA (xxxx98.) - entire AMSCO.
OMAR (500900. through 539999.) - eight significant characters.

APPENDIX D

FORDIMS-P/BS DATA ELEMENT DICTIONARY

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
ACIVC	Authorized Civilian End Strength Change - Used to indicate the amount of a change in programed authorized civilian end strength.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA
ACTNO	Action Number - An assigned number which identifies the manpower guidance that justifies each change in programed authorized manpower data. This is audit trail data. (Formerly called TRNUM in AFP/CBS.)	6	N	DAPE-MBA or DACA-OMP	Action Log in DAPE-MBA or DACA-OMP	DAPE-MBA or DACA-OMP
ACTOF	Action Officer - The last name (up to 8 letters) of the individual responsible for an action.	8	A	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
ADSAL	Average Daily Civilian Salary - The average daily civilian salary expressed in dollars and cents (contains three decimal positions; i.e., $$$.¢¢¢). ADSAL = (BCOMP/APMYR)/(No. of work days) or ADSAL = AYSAL/No. of work days	6	N	DACA-OMP	CSFOR-78 or PARR or COB	System generated or DACA-OMP
ADSCO	ADSAL Compute Flag - Code used to trigger automatic computation of AYSAL, BCOMP, CASHA, OTIME, BBENE, FECMP, and SVPAY for CTYPEs 105, 106, and 205.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
AENLC	Authorized Enlisted End Strength Change - Used to indicate the amount of a change in programed authorized enlisted end strength.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
AFTPC	Authorized Full Time Permanent Strength Change - Used to indicate the amount of a change in programed authorized full time permanent (FTP) spaces.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA
AGNCY	HQDA Originating Agency - The office, division, or branch that originated an action at HQDA.	4	A	DAPE-MBA or DACA-OMP	AR 10-5	DAPE-MBA or DACA-OMP
AMSCO	Army Management Structure Code - A standard classification of Army activities and functions used for programing, budgeting, accounting, and manpower control.	11	A/N	DACA-FAA	AR 37-100-series and the AMSCO Data Base	DAPE-MBA or DACA-OMP
AMYRC	Authorized Civilian Man-Years Change - Used to indicate the amount of a change in programed authorized civilian man-years for a given year or years. AMYRC(79) = ((ACIVC(78) + ACIVC(79))/2) x (LAPS1, LAPS2, or LAPS3)	7	N	DAPE-MBA and DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
AOFFC	Authorized Officer End Strength Change - Used to indicate the amount of a change in programed authorized officer end strength.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA
APCAT	Appropriation Category - The official accounting codes used in classifying financial and budgetary data. In FORDIMS APCAT identifies the budget appropriation from which civilian manpower is funded and/or by which military manpower is functionally accounted (e.g., all active military manpower is funded from the Military Personnel, Army (MPA) appropriation but it is functionally charged against other appropriations such as OMA, RDT&E, and MCA).	4	N	DACA-FAA	AMSCO Data Base	System generated from the AMSCO Data Base

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
AMOFC	Authorized Warrant Officer End Strength Change - Used to indicate the amount of a change in programed authorized warrant officer end strength.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA
AYSAL	Average Yearly Civilian Salary - The average yearly civilian salary expressed in dollars and cents (contains two decimal positions: i.e., $$$$$.¢¢). AYSAL = (ADSAL) x (No. of work days) or AYSAL = BCOMP/APMYR	7	N	DACA-OMP	CSFOR-78 or PARR or COB or PY Rpt (CSCAB-205)	System generated or DACA-OMP
AYSCO	AYSAL Compute Flag - Code used to trigger automatic computation of BCOMP, OTIME, BBENE, CASHA, FECMP, ADSAL, and SVPAY for CTYPEs 105, 106, and 205.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
BASOP	Base Operations Flag - Code used to identify Base Operations AMSCOs. This code is obtained from the AMSCO Data Base.	1	N	DACA-FAA	AMSCO Data Base and AR 37-100-series	System generated
BBECO	BBENE Compute Flag - Code used to trigger automatic computation of BCMOP; OTIME; CASHA; FECMP; SVPAY for CTYPEs 105, 106, and 205; ADSAL; and AYSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
BBENE	Basic Civilian Benefits - The dollar and cents value of basic civilian benefits, such as life and health insurance, paid by the US Government (contains two decimal positions; i.e., $$$$$$$$.¢¢). BBENE = (BCOMP) x (BEPER)	11	N	DACA-OMP	CSFOR-78 or PARR or COB or PY Rpt (CSCAB-205)	System generated or DACA-OMP

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
APCIV	Approved Civilian End Strength - The programed authorized civilian end strength in the current budget position.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
APENL	Approved Enlisted End Strength - The programed authorized enlisted end strength in the current budget position.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
APFTP	Approved Full Time Permanent - The programed full-time permanent (FTP) civilian end-year authorization in the current budget position.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
APMYR	Approved Civilian Man-Years - The programed civilian man-years authorization in the current budget position.	7	N	DAPE-MBA and DACA-OMP.	P/BS User's Guide	DAPE-MBA or DACA-OMP*
APOFF	Approved Officer End Strength - The programed authorized officer end strength in the current budget position.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
APWOF	Approved Warrant Officer End Strength - The programed authorized warrant officer end strength in the current budget position.	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
AUCCO	Authorized Civilian Compute Flag - Code used to trigger automatic computation of AMYRC, BCOMP, CASHA, OTIME, BBENE, FECMP, and SVPAY for CTYPEs 105, 106, and 205.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP

* "Approved" data is not actually input. Instead, the status of "unapproved" data already in the data base is changed to "approved" through entry of a TCODE K5A approval action by the responsible functional user indicated in column (7).

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
BCOMP	Basic Civilian Compensation - The dollar and cents value of base pay excluding any overtime or benefits (contains two decimal positions; i.e., $$$$$$$$$.¢¢). BCOMP = (ADSAL) x (No. of work days) x (APMYR) or BCOMP = (AYSAL) x (APMYR) or BCOMP = OTIME/OTPER or BCOMP = BBENE/BEPER	12	N	DACA-OMP	CSFOR-78 or PARR or COB or PY Rpt (CSCAB-205)	System generated or DACA-OMP
BCOCO	BCOMP Compute Flag - Code used to trigger automatic computation of CASHA; OTIME; BBENE; FECMP; SVPAY for CTYPEs 105, 106, and 205; ADSAL; and AYSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
BEPCO	BEPER Compute Flag - Code used to trigger automatic computation of BCOMP;CASHA; OTIME; BBENE; FECMP; SVPAY for CTYPEs 105, 106, and 205; ADSAL; and AYSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
BEPER	Benefits Percent of BCOMP - Civilian benefits expressed as a percentage of basic civilian compensation (contains four decimal positions). BEPER = BBENE/BCOMP	6	N	DACA-OMP	P/BS User's Guide	System generated or DACA-OMP
BGSTR	Begin Strength - The programed authorized civilian end strength at the start of the fiscal year. BGSTR = (APCIV for the previous FY)	7	N	DACA-OMP	P/BS User's Guide	System generated

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
CAPER	Cash Awards Percent of BCOMP - Civilian cash awards expressed as a percentage of basic civilian compensation (contains four decimal positions). CAPER = CASHA/BCOMP	6	N	DACA-OMP	P/BS User's Guide	System generated or DACA-OMP
CASCO	CASHA Compute Flag - Code used to trigger automatic computation of BCOMP; OTIME; FECMP; SVPAY for CTYPEs 105, 106, and 205; BBENE; ADSAL; and AYSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
CASHA	Cash Awards - The aggregate dollar and cents value (contains two decimal positions; i.e., $$$$$$$.¢¢). CASHA = (BCOMP) X (CAPER)	10	N	DACA-OMP	CSFOR-78 or PARR or COB or PY Rpt (CSCAB-205)	System generated or DACA-OMP

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
CIVID	Civilian Identity Code - Used to categorize civilian strengths as US direct hire (USDH) foreign national direct hire (FNDH), or indirect hire (IDH). Exempt hire (EXH) is added for prior year/actual strength reporting purposes.		N	DACA-OMP	P/BS User's Guide	System generated
COMPO	Component Code - Identifies the duty status of an organization: COMPO 1 = Active Army; 2 = National Guard; 3 = Army Reserve; 4 = Unmanned units; B = active NG; and C = active Army Reserve.	1	A/N	DAMO-FD	FSS User's Guide	DAPE-MBA
CTYPE	Civilian Type Code - Used to break out civilian strengths by different types of civilians (e.g., graded US, wage grade US, German, Korean, Japanese, etc.)	3	N	OSD/OMB	P/BS User's Guide	DAPE-MBA or DACA-OMP
DAGUD	DA Guidance - Identifies the directive or concept originated by HQDA or received by HQDA from higher authority which authorizes a force structure, manpower, or funding action. (The first 15 positions are old CBS "AUTHR.")	25	A/N	Congress or OMB or OSD or HQDA	P/BS User's Guide	DAPE-MBA or DACA-OMP
DPCAT	Defense Planning and Programing Category - An aggregation of program elements (see PECOD) into OSD functional categories (i.e., Strategic, Tactical/Mobility, Auxiliary Activities, Support Activities, Individuals, and Miscellaneous, and the subcategories thereof).	4	A/N	OSD	Memo from ASD(M,RA &L), 13 Nov 77, subject: Defense Planning and Programing Categories by Program Element; and the DPCAT REPORT (PF-0131-78)	System generated

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
DOCMT	Authorizing Document - The HQDA document that provides guidance to the field concerning a particular force structure or manpower management action. (Used with FLYSM and DTDTG.)	10	A/N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
DTDTG	Date-Time Group - Identifies the date-time group of the HQDA message (e.g., 172200Z Nov 79) or letter (e.g., 17 Nov 79) that provides guidance to the field concerning a particular force structure or manpower management or funding action. (Used with DOCMT and FLYSM.)	12	A/N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
EDATE	Effective Date - The date (YYMMDD) that HQDA guidance becomes effective.	6	N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
EXCIV	Extended Civilian End Strength - The programed authorized civilian end strengths to be included in the PBG.**	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
EXENL	Extended Enlisted End Strength - The programed authorized enlisted end strength to be included in the PBG.**	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
EXFTP	Extended Full Time Permanent Spaces - The programed authorized civilian full time permanent (FTP) spaces to be included in the PBG.**	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*

*"Extended" data is not actually input. Instead, the status of "unapproved" or "approved" data already in the data base is changed to "extended" through entry of a TCODE K6A extension transaction by the responsible functional user indicated in column (7).

**For prior years (PYs), both programed and actual values are maintained in these data fields in the P/BS (provided that actual data are input by the functional user).

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
EXMYR	Extended Civilian Man-Years - The programed authorized civilian man-years to be included in the PBG.**	7	N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP*
EXOFF	Extended Officer End Strength - The programed authorized officer end strength to be included in the PBG.**	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
EXWOF	Extended Warrant Officer End Strength - The programed authorized warrant officer end strength to be included in the PBG.**	7	N	DAPE-MBA	P/BS User's Guide	DAPE-MBA*
FECMP	Former Employees Compensation - The dollar and cents value of pensions, annuities, or other benefits due to former employees or their survivors based on their length of service. Does not include benefits paid from funds financed through employer and/or employees contributions and premiums. (FECMP contains two decimal positions; i.e., $$$$$$$$$.¢¢.) FECMP = (BCOMP) x (FEPER) or FECMP = (ADSAL) x (No. of work days) x (AMYRC) x (FEPER) or FECMP = (AYSAL) x (AMYRC) x (FEPER)	12	N	DACA-OMP	COB or PARR or PY Rpt (CSCAB-205)	System generated or DACA-OMP

*"Extended" data is not actually input. Instead, the status of "unapproved" or "approved" data already in the data base is changed to "extended" through entry of a TCODE K6A extension transaction by the responsible functional user indicated in column (7).

**For prior years (PYs), both programed and actual values are maintained in these data fields in the P/BS (provided that actual data are input by the functional user).

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
FEPER	FECMP Percent of BCOMP - Former employees compensation expressed as a percentage of basic civilian compensation (contains four decimal positions). FEPER = FECMP/BCOMP	6	N	DACA-OMP	COB or PARR or PY Rpt (CSCAB-205)	System generated or DACA-OMP
FICOD	Force Identification Code - A code that uniquely identifies a work area in the P/BS data base. (FICOD has a different meaning in the FSS.)	1	A/N	DAPE-MBA or DACA-OMP	P/BS User's Guide	System generated or DAPE-MBA or DACA-OMP
FLSYM	File Symbol of Action Office - The file symbol of the office that is responsible for an action (i.e., the office symbol of the action officer).	10	A/N	DAPE-MBA or DACA-OMP	AR 340-9	DAPE-MBA or DACA-OMP
FNCAT	Functional Category - A code used to identify various unit aggregations (e.g., the AMHA groupings: A = OSA, B = Army Staff, C = Staff Spt Agencies, D = MACOMs, E = MACOM and SUB-MACOM Staff Spt Activities, and F = SUB-MACOMS).	1	A/N	DAPE-MBA	FSS User's Guide	System generated
FYEAR	Fiscal Year - Used to indicate the fiscal year (FY) of a current position record.	2	N	P/BS	P/BS User's Guide	System generated
*HOPAY	Holiday Pay - The dollar cost of services for working holidays.	8	N	DACA-OMP	P/BS User's Guide	System generated
IDATE	Initial Date of Action - The date (YYMMDD) an action is first entered into the FORDIMS P/BS. This is audit trail data.	6	N	P/BS	P/BS User's Guide	System generated

*New data element.

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
LAPS1	Lapse Rate 1 - Approved civilian man-years expressed as a percentage of the average approved civilian end strength for two years. LAPS1 is the lapse rate on the current file position. (LAPS1 has four decimal positions.) LAPS1 = AMYRC(78)/((APCIV(77) + APCIV(78))/2) or LAPS1 = (The lapse rate prescribed by OSD.)	5	N	OSD or DACA-OMP	P/BS User's Guide	DACA-OMP
LAPS2	Lapse Rate 2 - A variation of LAPS1 tailored to a particular command based on additional considerations (e.g., the command's actual manpower utilization history). LAPS2 = (A lapse rate developed by DACA-OMP).	5	N	DACA-OMP	P/BS User's Gui	DACA-OMP
LAPS3	Lapse Rate 3 = Another variation of LAPS1 based on additional considerations (e.g., a combination of the OSD-prescribed rate and a command's actual utilization history). LAPS3 = (Another lapse rate developed by DACA-OMP).	5	N	DACA-OMP	P/BS User's Guide	DACA-OMP
LITEM	Line Number - A sequential number assigned by the P/BS to an audit record (an "action" line). LITEM can then be used with ACTNO as a substitute for RCOMD, UICOD, AMSCO, CTYPE, EDATE, and TDATE to identify that record.	6	N	P/BS	P/BS User's Guide	System generated initially; thereafter input by user.
MACOM	Major Command Code - The major command or DA staff agency to which an RCOMD or a unit is assigned. (Formerly called ASGMT in FAS and FCOMD in AFP and CBS.)	2	A/N	TAGO	AR 680-29	System generated

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
MDAYS	Man-Days - Used to indicate the number of man-days in excess of a complete man-year (i.e., used in lieu of fractional man-years).	3	N	DACA-OMP	P/BS User's Guide	DACA-OMP
MYRCO	Man-Years Compute Flag - Code used to trigger automatic computation of BCOMP; CASHA; OTIME; BBENE; FECMP; SVPAY for CTYPEs 105, 106, and 205; AYSAL; and ADSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
OPAGY	Operating Agency - A DA organizational entity to which funds are allocated or suballocated. (The first two positions of RCOMD.)	2	N	COA	AR 37-100	System generated
OPRGM	OMA Program - Identifies the first major subdivision (first position) of the OMA cost account (OMA AMSCO). It corresponds to the FYDP program (PROGM) but applies solely to OMA resources.	2	N	DACA-FAA	AR 37-100 and AR 37-100-XX	System generated
OTICO	OTIME Compute Flag - Code used to trigger automatic computation of BCOMP; BBENE; CASHA; FECMP: SVPAY for CTYPEs 105, 105, and 205; AYSAL; and ADSAL.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
*OTIME	Overtime - The dollar and cents cost of services in excess of the established work period (contains two decimal positions; i.e., $$$$$$$$.¢¢). (Excludes Holiday Pay.) OTIME = (BCOMP) x (OTPER)	10	N	DACA-OMP	CSFOR-78 or COB or PARR or PY Rpt (CSCAB-205)	DACA-OMP or System generated
OTMYR	Overtime and Holiday Pay Man-Years - The civilian man-years computed against overtime and Holiday Pay.	8	N	DACA-OMP	OMB Circular A-11	System generated

*Modified data element.

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
OTPCD	OTPER Compute Flag - Code used to trigger automatic computation of OTIME.	1	A	DACA-OMP	P/BS User's Guide	DACA-OMP
OTPER	OTIME Percent of BCOMP - The cost of overtime expressed as a percentage of basic civilian compensation (contains four decimal positions). OTPER = OTIME/BCOMP	6	N	DACA-OMP	P/BS User's Guide	System generated or DACA-OMP
PECOD	Program Element Code - program/budget code that groups the forces, manpower, and costs associated with an organization or group of similar organizations. A basic building block of the FYDP.	6	A/N	OSD	DOD Handbook 7045.7-H, FYDP Program Structure	System generated
PPDSA	Programed Paid Drill Strength Aggregate - The total number of military personnel programed for pay during the Fiscal Year. This includes all personnel programed to receive pay for annual training, 24/48 drills, and replacement training (PPDSO + PPDSW + PPDSE = PPUSA) for National Guard (COMPO 2) or Army Reserve Units (COMPO 3).	10	N	NGB or OCAR	P/BS User's Guide	System generated
PPDSE	Programed Paid Drill Strength Enlisted - The end strength total of enlisted personnel programed to receive pay for annual training, 24/48 drills, and replacement training during the Fiscal Year for National Guard (COMPO 2) or Army Reserve Units (COMPO 3). The distribution to each AMSCO is determined by: (AMSCO distribution) = ((EXENL per AMSCO)/(EXENL per COMPO)) x (PPDSE)	8	N	NGB or OCAR	P/BS User's Guide	NGB or OCAR thru DAPE-MBA

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
PPDSO	Programed Paid Drill Strength Officer - The end strength total of officer personnel programed to receive pay for annual training and 24/48 drills during the Fiscal Year for National Guard (COMPO 2) or Army Reserve Units (COMPO 3). The distribution to each AMSCO is determined by: (AMSCO distribution) = ((EXOFF per AMSCO)/(EXOFF per COMPO)) x (PPDSO)	8	N	NGB or OCAR	P/BS User's Guide	NGB or OCAR thru DAPE-MBA
PPDSW	Programed Paid Drill Strength Warrant Officer - The end strength total of warrant officer personnel programed to receive pay for annual training and 24/48 drills during the Fiscal Year for National Guard (COMPO 2) or Army Reserve Units (COMPO 3). The distribution to each AMSCO is determined by: (AMSCO distribution) = ((EXWOF per AMSCO)/(EXWOF per COMPO)) x (PPDSW)	8	N	NGB or OCAR	P/BS User's Guide	NGB or OCAR thru DAPE-MBA
PROGM	FYDP Program - Identifies one of the 10 programs of the DOD Five Year Defense Program (FYDP). A "program" is an aggregation of program elements that are considered together because of their mission or task similarity. The 10 major Defense programs are: 01 - Strategic Forces 02 - General Purpose Forces 03 - Intelligence and Communications 04 - Airlift/Sealift 05 - Guard and Reserve Forces 06 - Research and Development 07 - Central Supply and Maintenance 08 - Training, Medical, and Other General Personnel Activities 09 - Administration and Associated Activities 10 - Support of Other Nations	2	N	OSD	DOD Handbook 7045.H, FYDP Program Structure	System generated

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) FIELD DESCRIPTION TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
RCOMD	Resource Command - A code used to identify organizations to which manpower is separately programed and budgeted by HQDA. (RCOMD combines and replaces the former OPAGY and MCOMD codes.)	4	A/N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
SBPGM	OMA Subprogram - Identifies the first subdivision within the OMA Program Account, expressed in terms of the second position of the OMA cost account (e.g., subprograms C (Communications), I (Intelligence), and O (Other) of Program 3).	1	A	DACA-FAA	AR 37-100 and AR 37-100-XX	System generated
SORCE	Input Source Code - Identifies the originator of a transaction (e.g., OCA, ODCSPER, USAMSSA, or FORDIMS). This is audit trail data.	1	A	USAMSSA		System generated or user
SUBJT	Subject - Used to record the subject of the action document (letter, message, or PBG) sent to the command.	100	A/N	DAPE-MBA or DACA-OMP		DAPE-MBA or DACA-OMP
SVPAY	Severance Pay - The amount of the separation allowance in dollars and cents paid to foreign national employees (CTYPEs 105, 106, and 205) upon termination of their employment. (SVPAY contains two decimal positions; i.e., $$$$$$$$$.¢¢.) SVPAY = (BCOMP) x (SVPER)	11	N	DACA-OMP	COB or PARR or PY Rpt (CSCAB-205)	System generated or DACA-OMP
SVPER	SVPAY Percent of BCOMP - The cost of severance pay expressed as a percentage of basic civilian compensation (contains four decimal positions). SVPER = SVPAY/BCOMP	6	N	DACA-OMP	P/BS User's Guide	System generated or DACA-OMP

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
TCODE	Transaction Code - A code used to identify the kind of transaction being entered into FORDIMS. The P/BS TCODEs are: D1A - Delete an entire action. D2A - Delete all lines for an action but do not delete the header. D3A - Add a standard action header. D3C - Add an overprograming action header. D5A - Change header data. G2A - Delete audit line. G3A - Add audit line. G5A - Change audit line data. K5A - Approve an action. K6A - Extend an action. L2A - Delete a multiple authority record. L3A - Add a multiple authority record. *M2A - Delete a main file record.* *M3A - Add a main file record.* *M5A - Change a main file record.*	3	A/N	USAMSSA	P/BS User's Guide	DAPE-MBA or DACA-OMP
TDATE	Termination Date - The date (YYMMDD) that guidance is no longer effective.	6	N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
TRPUR	Transaction Purpose - Used to describe the purpose of an action. Also used in PBG and budget documents.	102	A/N	DAPE-MBA or DACA-OMP	P/BS User's Guide	DAPE-MBA or DACA-OMP
UDATE	Update Date - The calendar date (YYMMDD) of each change applied to the P/BS data base. This is audit trail data.	6	N	P/BS	P/BS User's Guide	System generated

*M2A, M3A, and M5A are used only to update prior year (PY) "programed" data to "actual" data.

(1) MNEMONIC	(2) DATA ELEMENT DESCRIPTION	(3) FIELD DESCRIPTION FUNCT-LENGTH	(4) TYPE	(5) DATA DEFINED BY	(6) DATA SOURCE REFERENCE	(7) DATA INPUT BY
UICOD	Unit Identification Code - A code that uniquely identifies a particular MTOE or TDA organization (called a "unit"). This information is used when guidance is directed to a specific unit in an RCOMD.	6	A/N	DAMO-FDA	AR 310-49	DAPE-MBA
UTIME	Update Time - The 24-hour clock time (HHMMSS) of each change applied to the P/BS data base. This is audit trail data.	6	N	P/BS	P/BS User's Guide	System generated

APPENDIX E

FORMULA FOR DETERMINING CUMULATIVE MAN-MONTHS/WORKYEARS

DETERMINING CUMULATIVE MAN-MONTHS/WORKYEARS

Formula - Cumulative Man-Months:

$$CMM = \frac{CPH \times CMY \times 5}{PH \times CPDY \times PDWW}$$

Where:

CMM = Cumulative man-months to be reported

CPH = Actual cumulative paid hours (less overtime/holiday hours paid and terminal leave hours paid)

CMY = Cumulative months, FY to date (i.e., "1" through "12")

PH = Paid hours per work day

CPDY = Cumulative paid days, FY to date (for five-day work week)

PDWW = Paid days per work week

Examples: For illustrative purposes only, the examples below assume (1) the following distribution of paid days: Oct = 21, Nov = 22, Dec = 23, Jan = 21, Feb = 20, Mar = 23, Apr = 21, May = 22, June = 22; (2) that CPH = PH x CPDY x PDWW/5.

1. One full-time employee (not a fire chief/inspector or firefighter) is paid for three months of service:

CPH = 528, CMY = 3, PH = 8, CPDY = 66, PDWW = 5

$$CMM = \frac{528 \times 3 \times 5}{8 \times 66 \times 5} = \frac{7920}{2640} = 3$$

2. One part-time (75%) employee (not a fire chief/inspector or firefighter) is paid for three months of service:

CPH = 396, CMY = 3, PH = 8, CPDY = 66, PDWW = 5

$$CMM = \frac{396 \times 3 \times 5}{8 \times 66 \times 5} = \frac{5940}{2640} = 2.25$$

3. One full-time fire chief/inspector is paid for six months of service:

CPH = 1456, CMY = 6, PH = 11.2, CPDY = 130, PDWW = 5

$$CMM = \frac{1456 \times 6 \times 5}{11.2 \times 130 \times 5} = \frac{43,680}{7,280} = 6$$

4. One full-time firefighter is paid for nine months of service:

CPH = 2808, CMY = 9, PH = 24, CPDY = 195, PDWW = 3

$$CMM = \frac{2808 \times 9 \times 5}{24 \times 195 \times 3} = \frac{126,360}{14,040} = 9$$

5. One part-time (50%) firefighter is paid for nine months of service:

CPH = 1404, CMY = 9, PH = 24, CPDY = 195, PDWW = 3

$$CMM = \frac{1404 \times 9 \times 5}{24 \times 195 \times 3} = \frac{63,180}{14,040} = 4.5$$

6. One intermittent (average 25%) employee (not a fire chief/ inspector or firefighter) is paid for nine months of service:

CPH = 390, CMY = 9, PH = 8, CPDY = 195, PDWW = 5

$$CMM = \frac{390 \times 9 \times 5}{8 \times 195 \times 5} = \frac{17,550}{7,800} = 2.25$$

Formula - Workyears:

$$WY = \frac{CMM}{12}$$

Where:

WY = Cumulative workyears to be reported

APPENDIX B

UPDATED INSTRUCTIONS FOR THE OPERATIONS GUIDE FOR CIVILIAN MANPOWER COSTING

4.3 Documenting Prior Year Obligations

4.3.1 General

Following the end of each FY, DACA-OMP must calculate the direct dollar obligations for civilian personnel for that FY. These calculations are essential in order to update the FORDIMS-P/BS data base, establish a new baseline for developing the May POM, develop the annual financial target (AFT), and prepare program/budget exhibits required by OSD/OMB and Congress. The process begins with the receipt of input reports from the US Army Finance and Accounting Center (USAFAC) in the late October time frame, and is completed with the data base update, publication of reports by USAMSSA and distribution of reports by DACA-OMP by the end of November. (USAFAC reports are received on a quarterly basis.)

The entire process is shown in the flow chart, Figure 4.3.1.

4.3.2 Input Documentation

4.3.2.1 Report of Civilian Manpower Obligations Data (Magnetic Tape). The magnetic tape showing civilian personnel obligations for the PY is submitted by USAFAC not later than 30 October. The tape format is as described in Figure 4.3.2.

4.3.2.2 Report of Civilian Manpower Obligations Data (Hard Copy). The hard copy reports showing civilian personnel obligations for the PY are submitted by USAFAC not later than 30 October. The format is at Figure 4.3.3.

4.3.2.3 OPAGY ES Worksheets. These worksheets are prepared by DAPE-MBU by taking the command totals from the Command Summary of the SF 113-A report prepared by USACIVPERCEN and adding to them the incremental strengths of DA Operating Agencies ("SF" pseudo-command) and Joint Activities "JA" pseudo-command) from the ODCSPER 322 report.

(Revised

This provides the OPAGY end strength (ES) totals which constitute manpower year end controls. An example of the worksheets is at Figure 4.3.4.

4.3.3 Receipt and Analysis of Data

Step 1 Upon receipt of the USAFAC reports the analyst holds the magnetic tape pending analysis of the hard copy reports. These reports are reviewed and analyzed to ensure completeness and consistency in dollar data. This is largely an intuitive process based on the experience of the analyst. If any discrepancies or inconsistencies are found they should be discussed with USAFAC (see Part 1, Section 6). If, as a result of these analyses, data in the reports must be changed, the following procedures are accomplished:

- Select the appropriate coding sheet(s) in Figure 4.3.2 (Cards #2, 3, and/or 4).
- cc 1-48: Enter data as shown in para 2a, Figure 4.3.2 for the AMSCO, RCOMD, and CTYPE to be changed.
- cc 49-80: In the appropriate dollar data field, enter the changes in data from those shown in the USAFAC report submission expressed as + or -, e.g., Card #2, cc 62-71: +000034200 indicates an increase to the magnetic tape data for that AMSCO, RCOMD, and CTYPE of $342,000 for CASHA.

Step 2 Compare the OPAGY ES totals as reported in the OPAGY ES worksheets with the OPAGY Active Pay Account (APA) totals, as reported in the USAFAC reports. If differences greater than 1% exist, an Audit File Continuation Sheet (Figure 4.3.2) will be prepared.

Step 2a Enter data in accordance with paras 2a and b, Figure 4.3.2 and as follows:

- cc 6-11: Enter same ACTNO as provided USAFAC for production of magnetic tape.
- cc 42-45: List RCOMDs in OPAGYs for which data are to be adjusted.
- cc 55-62 and 63-70: Enter adjustments required in corresponding APA and APA FTP magnetic tape data to force agreement with DAPE-MBU ES and ES FTP data, e.g., +0000532, -0001029, etc.

Step 3 Update the list of AMSCOs for which the ES in FORDIMS-P/BS should not be adjusted. These AMSCOs are normally those pertaining to AMHA, ISOs, USAR Technicians, and USARNG Technicians. These lists should be verified with the appropriate P/SP Director.

4.3.4 Processing Data to USAMSSA

Step 4 After all changes are posted to the appropriate coding sheets a P/BS Action Sheet - COA Header File will be prepared in accordance with the instructions in Figure 4.3.5.

Step 5 A DPR for USAMSSA is prepared in accordance with Part 1, Section 3 and the instructions in Figure 4.3.6. The DPR will be used to forward the:

- Instructions for Processing FYXX Actual Obligations
- P/BS Action Sheet - COA Header File
- Report of Obligations (Magnetic Tape)
- Audit File Continuation Sheet (if appropriate)
- P/BS Audit Card(s) (if appropriate)
- List of Protected AMSCOs

(Revised

4.3.5 Editing the Input

Step 6 Edit error reports are prepared and are provided DACA-OMP for review and correction. Depending on the size of the edit error report, corrections may be input directly to the work file from the DACA-OMP remote terminal, or the edit error report is annotated with the correct data and returned to USAMSSA for correction in the work file. After each edit error correction, a new edit error report is generated for review and correction. This processing, edit, and review procedure is repeated until all known errors are corrected.

Step 7 Once satisfied that all known errors have been corrected, a trial report of Civilian Personnel Costs, Basic Level Appropriation Workpapers (RK5_501) (Part III, Section 2) is requested from USAMSSA. This report is reviewed for coding errors to ensure ES totals balance to the DAPE-MBU worksheets. If errors exist new coding sheets are prepared and a new trial report produced for review. Once all errors are corrected, the data base is updated and standard reports generated.

4.3.6 FORDIM-P/BS Update

Following each edit, the P/BS receives a pre-update. After all edit errors are corrected the FORDIMS-P/BS main file data base is updated.

4.3.7 Reports

Step 8 Following the FORDIMS-P/BS update, one copy of the following reports is generated by USAMSSA:

- RK5_501 Civilian Personnel Costs, Basic Level Appropriation Workpapers
- RK5_502 Civilian Personnel Costs, Basic Level Appropriation Workpapers (OMA BASOP Minus RPMA)
- RK5_503 Civilian Personnel Costs, Basic Level Appropriation Workpapers (OMA RPMA only)
- RK5_504 Civilian Personnel Costs, Basic Level Appropriation Workpapers (AMHA only)
- RK5_505 Civilian Personnel Costs, Foreign National Separation Allowance (FNSA) Basic Level Appropriation Workpapers
- RK5_506 Civilian Personnel Costs, Basic Level Command Workpapers
- RK5_516 Audit Trail by Action Number
- RK5_521 Civilian Personnel Costs (OP-8) (OP-8a); Foreign National Personnel (OP-10)

A sample copy of each report is contained in Part III, Section 3 and the description and use of each report is contained in Appendix F, Vol. I, FORDIMS User's Guide.

4.3.8 Distribution of Reports

Step 9 DACA-OMP makes copies of the reports and distributes one copy to each of the following:

DAPE-MBA
DAPE-MBC
DAPE-MBU
APPN Directors
P/SP Directors

(Revised

ACTION: Documenting Prior Year Obligations

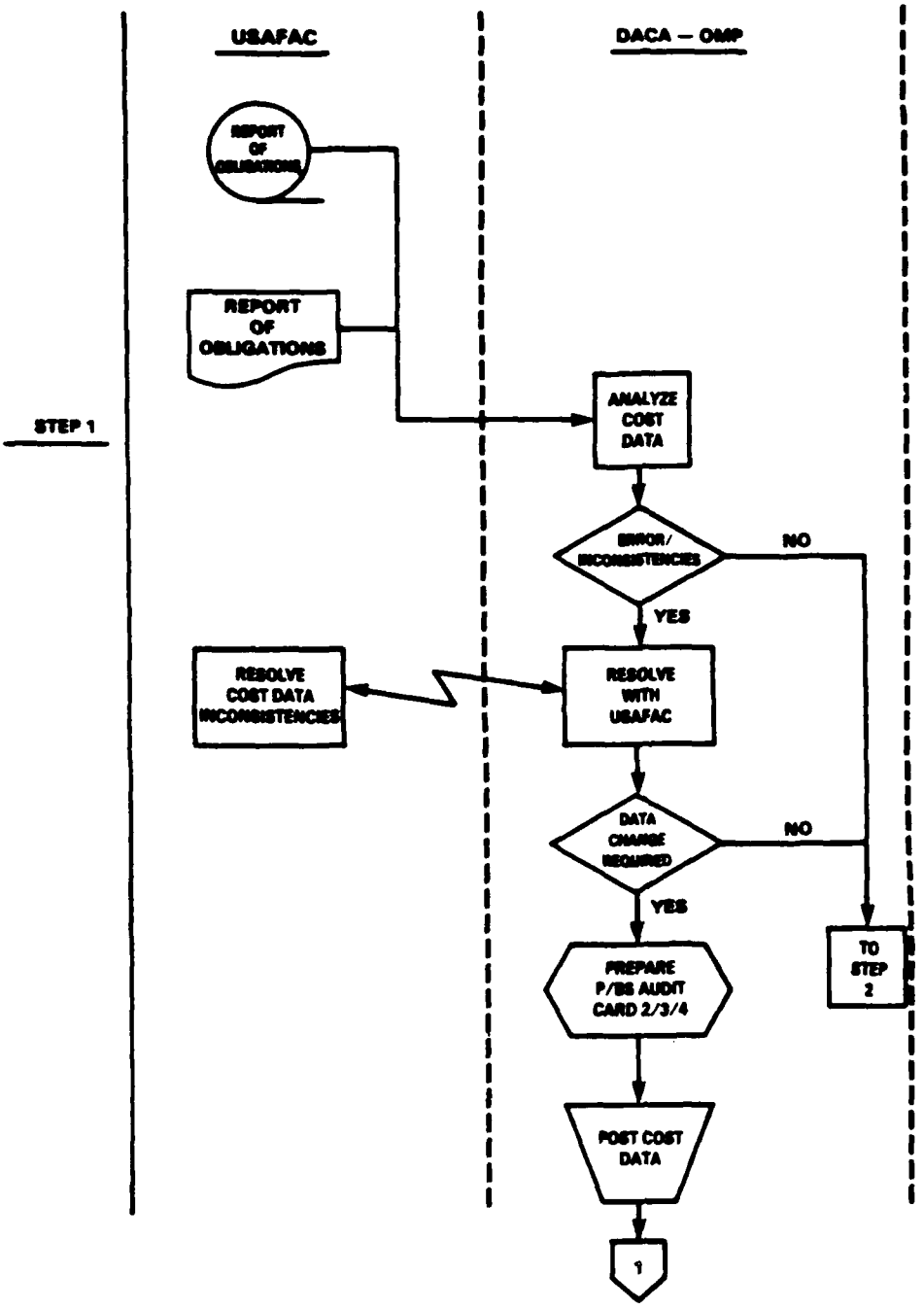


Figure 4.3.1. Documenting Prior Year Obligations Flow Chart

(Revised

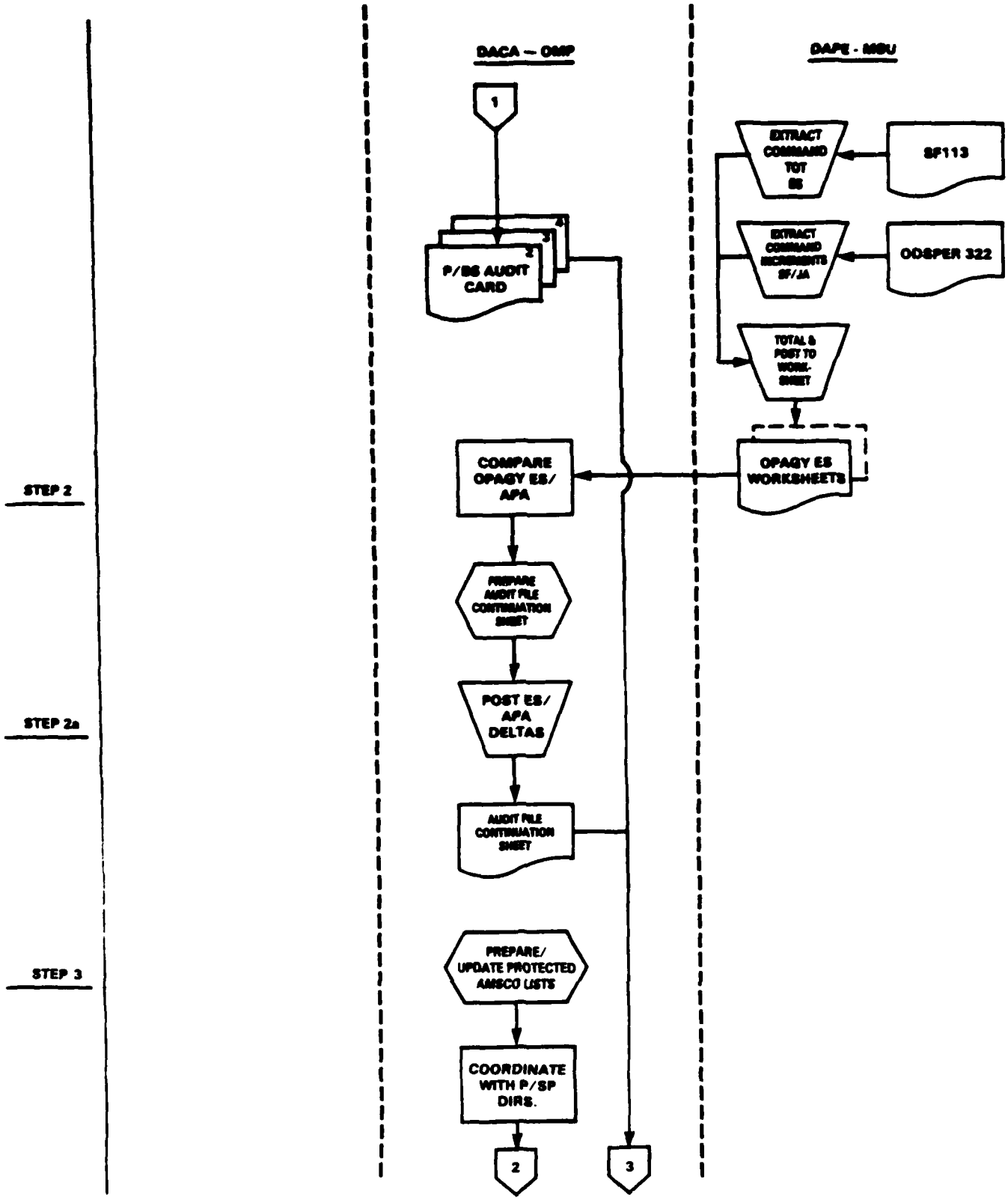


Figure 4.3.1 (Cont.). Documenting Prior Year Obligations Flow Chart

(Revised

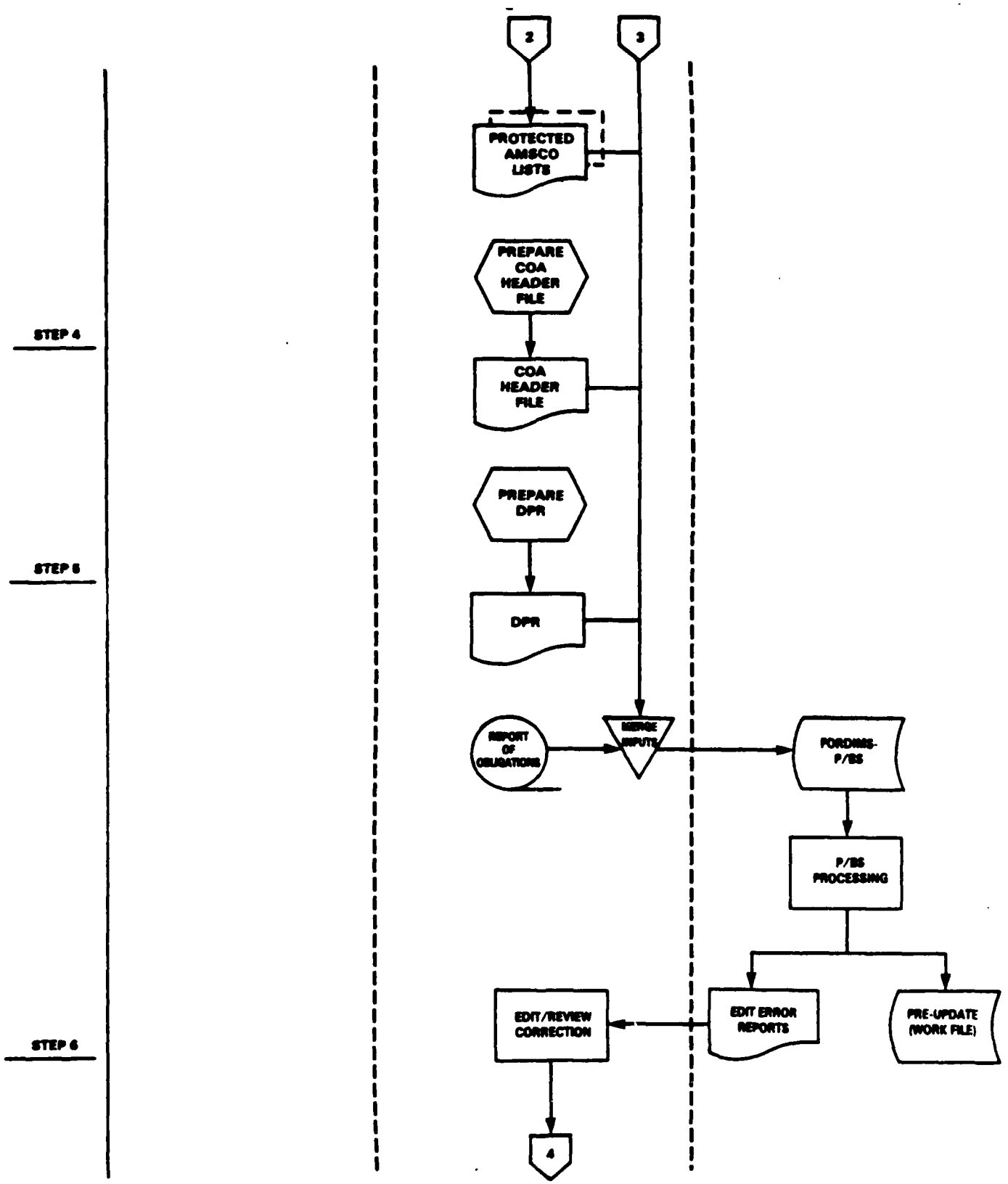


Figure 4.3.1 (Cont.). Documenting Prior Year Obligations Flow Chart

(Revised

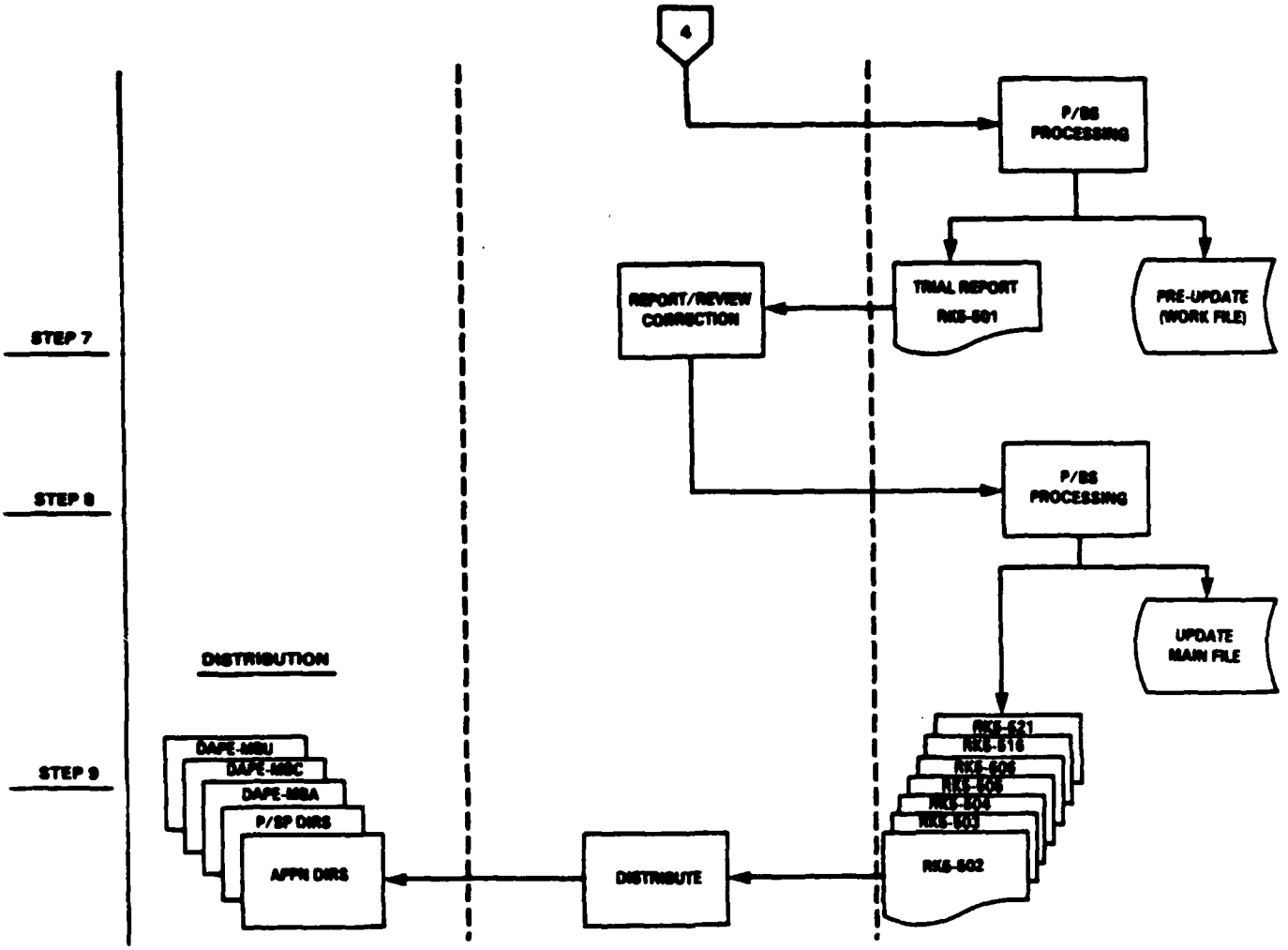


Figure 4.3.1 (Cont.). Documenting Prior Year Obligations Flow Chart

(Revised

CIVILIAN MANPOWER OBLIGATIONS DATA MAGNETIC TAPE INPUT FORMAT DESCRIPTION

1. Magnetic tapes will be formatted as shown in the attached coding sheets. Card columns (cc) 1-48 of each coding sheet contain the same descriptive data elements. These columns must be repeated for inputting strength and cost data elements in columns 49-80 of each coding sheet. Correct entries must be made in order for subsequent strength and cost data entries to be accepted in the system. Right justify strength, work year, and cost data in the appropriate card columns and zero fill unused columns. For cost data entires where coding sheets indicate decimal positions (BCOMP, CASHA, OTIME, BBENE, FECMP, and SVPAY), zero fill decimal positions, e.g., 00$$$$$$.00).

2. The following special instructions apply:

a. For all coding sheets:

cc 1: Enter "G".

cc 2: Enter "3".

cc 3: Enter "A".

cc 4: For Audit File Continuation Sheet (Figure B-1), enter "P". For all other coding sheets, enter "C".

cc 5: Enter "M".

cc 6-11: ACTNO to be requested from DACA-OMP at end of each fiscal quarter. One ACTNO is used for the entire process.

cc 12: Enter "1," "2," "3," or "4" for Audit File Continuation Sheet, Audit Card #2, Audit Card #3, or Audit Card #4, respectively.

cc 13-18: Leave blank.

cc 19-24: The last day of the report quarter expressed as YYMMDD (i.e., 851231, 860331, 860630, and 860930).

cc 25-30: The last day of March of the fiscal year being reported expressed as YYMMDD (i.e., for FY87 data enter 870331).

cc 31-41: Applicable AMSCO at level of detail described in Appendix C. Zero Fill unused columns.

cc 42-45: Applicable RCOMD.

cc 46-48: Applicable CTYPE.

Figure 4.3.2. Magnetic Tape Format

(Revised

b. For Audit File Continuation Sheet (Figure B-1):

cc 49-54: Leave blank.

cc 55: Enter "+".

cc 56-62: Enter numbers of active pay accounts (APA).

cc 63: Enter "+".

cc 64-70: Enter number of full-time permanent APA.

cc 71: Enter "+".

cc 72-78: Enter number of work years.

cc 79: Enter "C".

cc 80: Leave blank.

c. For P/BS Audit Card #2-COA (Figure B-2):

cc 49: Enter "+" or "-" as appropriate.

cc 50-60: Enter BCOMP data.

cc 61: Leave blank.

CC 62: Enter "+" or "-" as appropriate.

cc 63-71: Enter CASHA data.

cc 72-80: Leave blank.

d. For P/BS Audit Card #3-COA (Figure B-3):

cc 49: Enter "+" or "-" as appropriate.

cc 50-58: Enter OTIME data.

cc 59: Leave blank.

cc 60: Enter "+" or "-" as appropriate.

cc 61-70: Enter BBENE data.

cc 71: Enter "+" or "-" as appropriate.

cc 72-80: Enter HOPAY data.

e. For P/BS Audit Card #4 (Figure B-4):

cc 49: Enter "+" or "-" as appropriate.

cc 50-60: Enter FECMP data.

cc 61: Enter "+" or "-" as appropriate.

cc 62-72: Enter SVPAY data.

cc 73-80: Leave blank.

3. Questions regarding the above may be addressed to HQ, USAMSSA (ASDB-CSD-D) (202) 694-4332/AV224-4332 (Mr. Reed).

Figure 4.3.2 (Cont.). Magnetic Tape Format

P/BS ACTION SHEET - DCSPER

Date entered (date) _____

Entered by (initials) _____

AUDIT FILE CONTINUATION SHEET

Transaction Codes
5 Add — Q3A Add audit line
6 Change — Q6A - Change audit line data

Type of Manpower
Military B
Civilian C

1	2	3	B 4	F 5	ACTNO 6-11	C 12	LITEM 13-19	EDATE 20-25	TDATE 26-31	AMSCO 32-41	RCORD 42-45	CTYPE 46-47	UICOD 48-53	1 AOFFC/ACMVC 54-62	1 AMOFC/AFTPC 63-71	1 AEMLC/AMMVRC 72-80
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										
G		A	P	M		1										

ODCSPER FORM 463-1 (30 JUL 80)

P/BS Action Sheet-ODCSPER, Audit File Continuation Sheet

Figure 4.3.2 (Cont.). Magnetic Tape Format

(Revised

P/BS AUDIT CARD #2 – COA

Data entered (date): _____
Entered by (initials): _____

ADD OR CHANGE BCOMP, BCOCO, CASHA, CASCO

Transaction Codes:
3 Add — G3A – Add Audit Line
5 Change — G5A – Change Audit Line Data

	S	F	ACTNO	C	LITEM	EDATE	TDATE	AMSCO	RCOMD	CTYPE	Σ BCOMP	BCOCO	Σ CASHA	CASCO
1 2 3	4	5	6 7 8 9 10 11	12	13 14 15 16 17 18	19 20 21 22 23 24	25 26 27 28 29 30	31 32 33 34 35 36 37 38 39 40 41	42 43 44 45	46 47 48	49 50 51 52 53 54 55 56 57 58 59 60	61	62 63 64 65 66 67 68 69 70 71	72
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										
G A	C	M		2										

LEGEND: S – Source
F – FICOD
C – Card Number

OCA FORM 18 (17 JAN 80)

P/BS Audit Card #2

Figure 4.3.2 (Cont.). Magnetic Tape Format

(Revised

P/BS AUDIT CARD #3 – COA

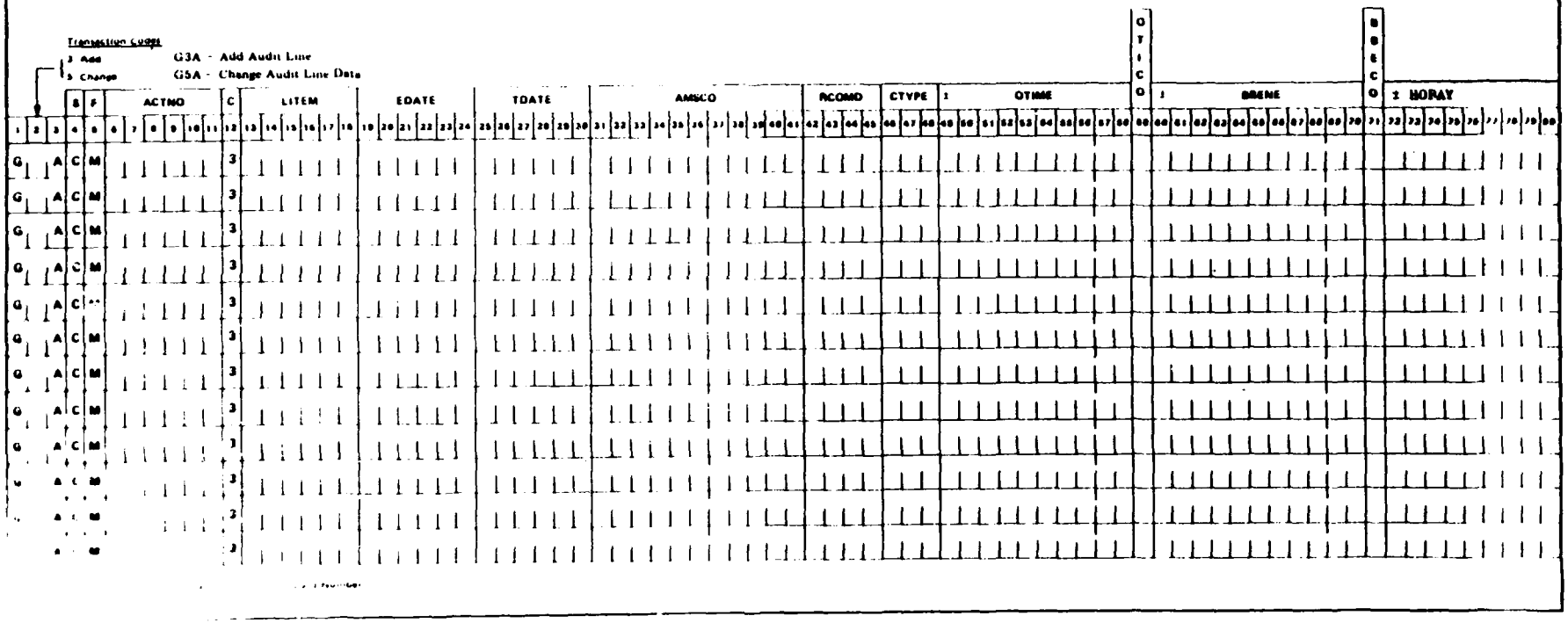
ADD OR CHANGE OTIME, OTICO, BBENE, BBECO

Data entered (date): _____

Entered by (initials): _____

Transaction Codes:
3 Add
5 Change

G3A - Add Audit Line
G5A - Change Audit Line Data

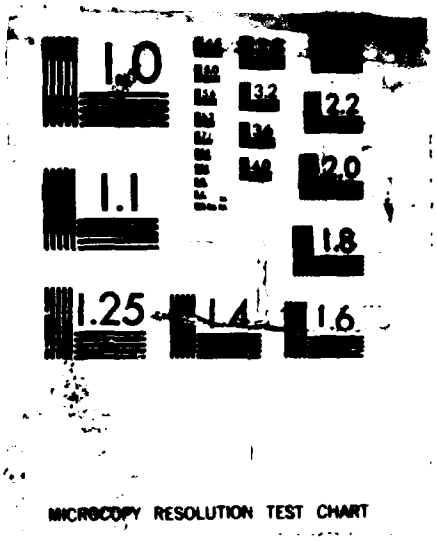


P/BS Audit Card #3

Figure 4.3.2 (Cont.). Magnetic Tape Format

(Revised

AD-A182 336 REPORT ON INSTRUCTIONS FOR REPORTING CIVILIAN MANPOWER 2/2
OBLIGATIONS DATA (.. (U) GENERAL-RESEARCH CORP MCLEAN VA
MANAGEMENT TECHNOLOGIES DIV R L SCHROEDER ET AL.
UNCLASSIFIED 31 OCT 85 1422-08-85-CR MDA903-84-C-0117 F/G 5/3 NL



MICROCOPY RESOLUTION TEST CHART

P/BS AUDIT CARD #4 – COA

ADD OR CHANGE FECMP, SVPAY

Data entered (date) _____

Entered by (initials) _____

Transaction Codes:
5 Add G3A – Add Audit Line
6 Change G6A – Change Audit Line Data

S	P	ACTNO	C	LITEM	EDATE	TDATE	AMSCO	RCORD	CTYPE	FSCMP	SVPAY
1 2 3	4 5	6 7 8 9 10 11	12	13 14 15 16 17 18	19 20 21 22 23 24	25 26 27 28 29 30	31 32 33 34 35 36 37 38 39 40 41	42 43 44 45	46 47	48 49 50 51 52 53 54 55 56 57 58 59 60	61 62 63 64 65 66 67 68 69 70 71 72
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								
G	A		4								

LEGEND S – Source
P – PSCOD
C – Card Number

OCA FORM 20 (17 JAN 80)

15

P/BS Audit Card #4

Figure 4.3.2 (Cont.). Magnetic Tape Format

(Revised

REPORT OF CIVILIAN MANPOWER OBLIGATIONS DATA

(1) FY xx

(1a) QTR x

(1b) (DIR or REIMB) Obligations

(2) APCAT xxxx

(3) OPAGY xxx

	(7) PEM	(8) FTP	(9) WY	(10) SCOMP	(11) CASHA	(12) OTIME	(13) HOPAY	(14) SBENE	(15) FECMP	(16) SVPAY
(3) OPAGY TOTAL										
(4) RCOMD xxxx										
(5) AMSCO xxxxxx.xxxxx										
(6) CTYPE xxx										
i										
n										

Figure 4.3.3. Hard Copy Report Format

(Revised

(1) FY xx

(1a) QTR x

(1b) (DIR or REIMB) Obligations

		(7) APA	(8) FTP	(9) WY	(10) BCOMP	(11) CASHA	(12) OTIME	(13) HOPAY	(14) BBENE	(15) FECHP	(16) SVPAY
(5) AMSCO	i										
	*										
	*										
	*										
(5) AMSCO	n										
	*										
	*										
	*										
(4) BCOMD	i										
	*										
	*										
	*										
(4) BCOMD	n										

Figure 4.3.3 (Cont.). Hard Copy Report Format

(Revised

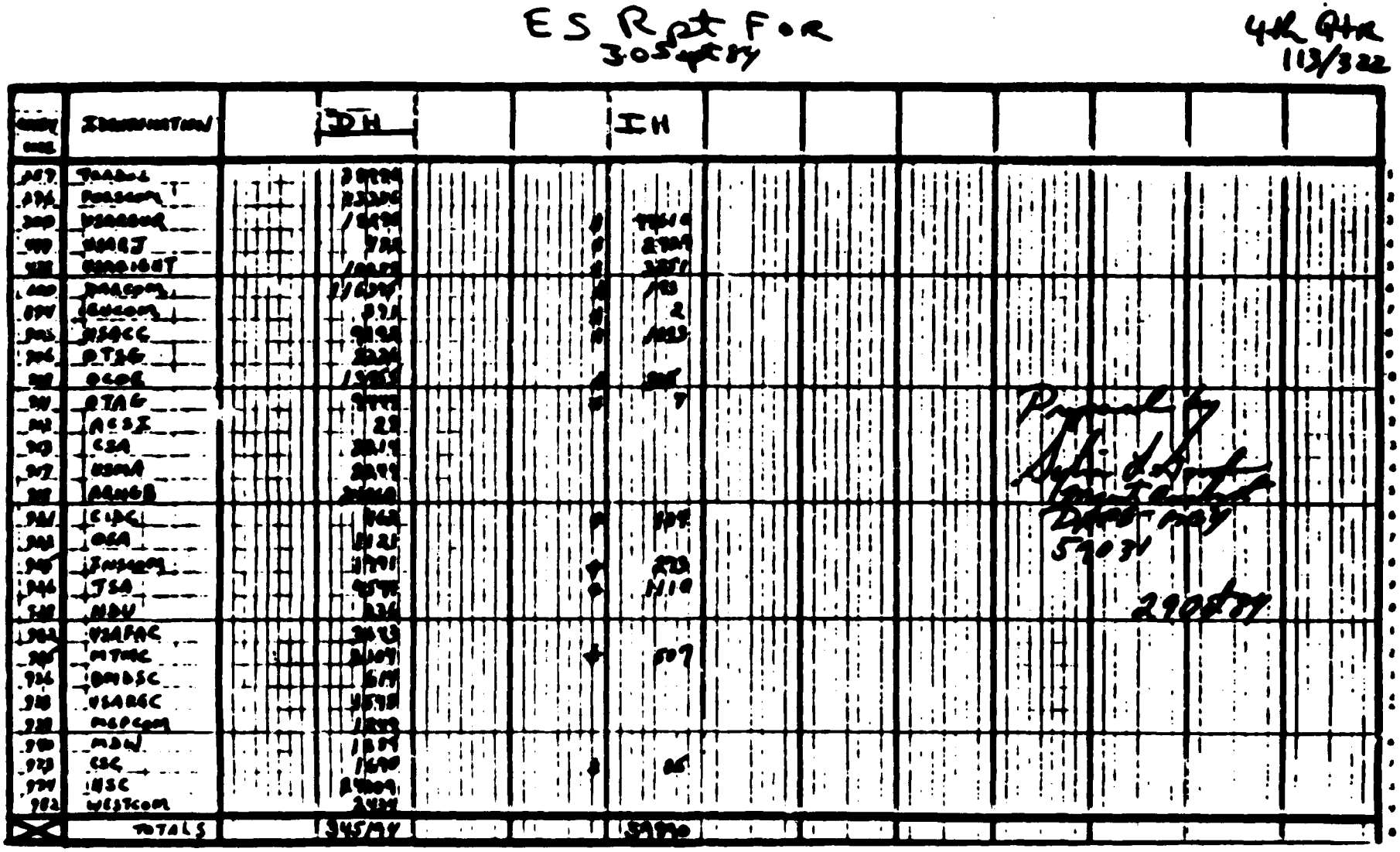


Figure 4.3.4. CSPOR-78 Work Sheet

(Revised

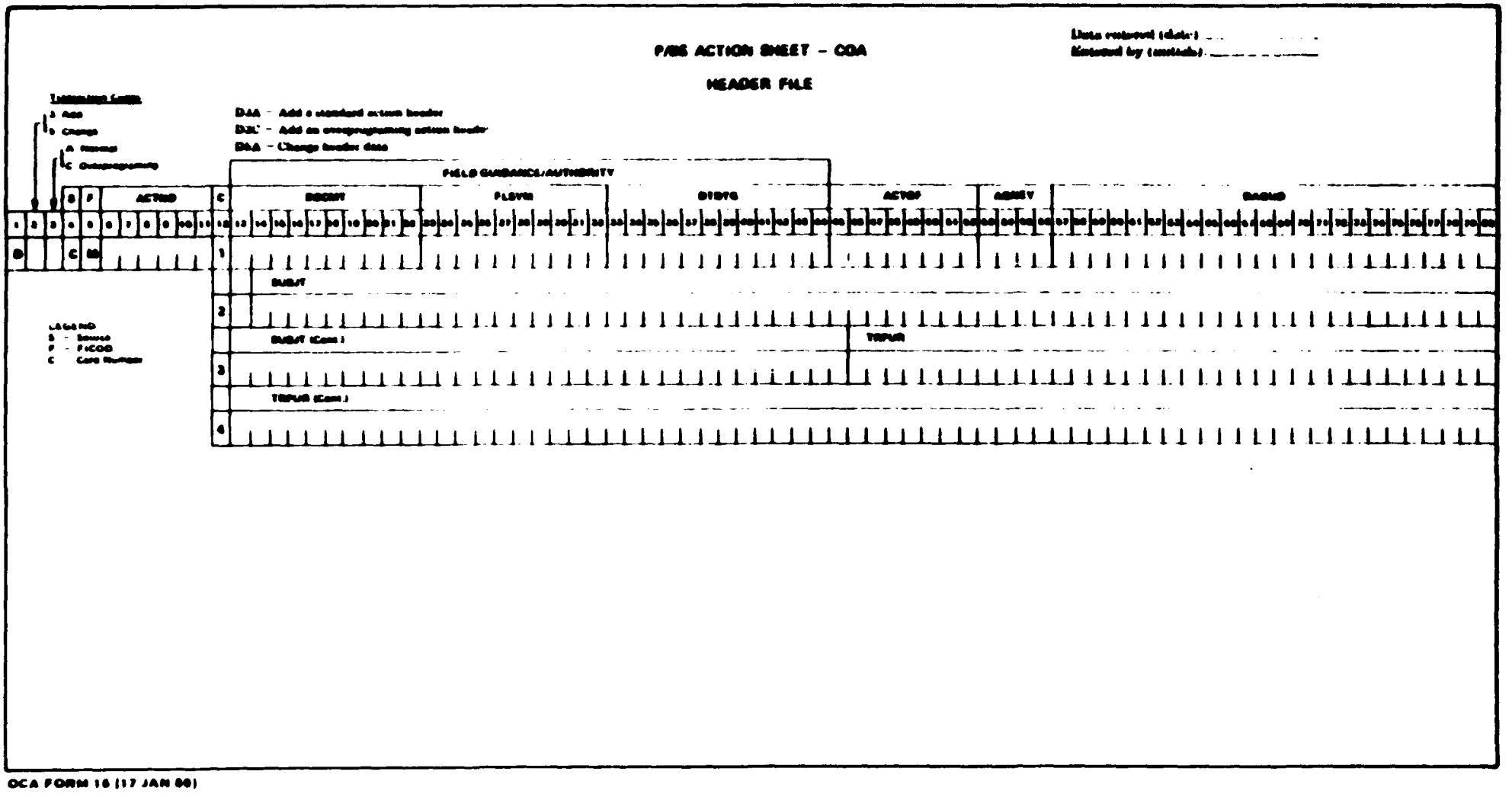


Figure 4.3.5. P/BS Action Sheet-COA Header Header File

(Revised

cc 1-3: Enter TCODE D5A.

cc 4: Enter SORCE "C".

cc 5: Enter FICOD "M".

cc 6-11: Enter ACTNO "XXXXXX" from DACA-OMP P/BS Master Manpower Action Register. This is the same ACTNO as provided USAFAC for production of year end magnetic tape.

cc 13-80: (Corresponds to Card #1 indicated in Col. 12):

cc 13-22: Enter DOCMT, the title of the authorizing document, e.g., DPR NR. TB-XXX-XX.

cc 23-32: Enter FLSYM, the file symbol for the office responsible for the action, e.g., DACA-OMP.

cc 33-44: Enter DTDTG, the date of the DPR, e.g., 15 NOV 85.

cc 45-52: Enter ACTOF, the last name of the individual responsible for the action, e.g., ROGERS.

cc 53-56: Enter AGNCY, the ARSTAF office that originated the action, e.g., DACA.

cc 57-80: Enter DAGUD, the directive or concept which authorizes the action, e.g., PYA DATA. Note: The first four positions are reserved for PDIP.

cc 13-80: (Corresponds to Card #2 indicated in Col. 12) and
cc 13-45: (Corresponds to Card #3 indicated in Col. 12):

Enter SUBJT, the subject of the DPR, e.g., CREATE WORKFILE FOR 30 SEP XX ACTUALS.

cc 46-80: (Corresponds to Card #3 indicated in Col. 12) and
cc 13-80: (Corresponds to Card #4 indicated in Col. 12):

Enter TRPUR, the purpose of the action, e.g., UPDATE DATA BASE.

Figure 4.3.5. (Continued) Instructions for Preparing P/BS Action Sheet-COA Header File

(Revised

DATA PROCESSING REQUEST (DPR)

For use of this form, see DA MEMO 18-4; the proponent agency is OCSA.

DATE: 10 NOV XX

REPORTS CONTROL SYMBOL:

REQUEST NUMBER: TB-00X-XX

PRIORITY:

TO: USAMSSA
ATTN: ASBD-CSD-D

FROM: DACA-OMP

TYPE OF ACTION: ☐ NEW SYSTEM ☒ REVISION ☒ PRODUCTION

TITLE OF REPORT OR SYSTEM: PBD-FORDIMS

AUTHORIZING DOCUMENT: CSR 11-18

PURPOSE OF REQUEST: Create a work file for 30 Sep Actuals

FREQUENCY: ☒ RECURRING (Indicate frequency) As required ☐ ONE TIME

SECURITY DESIGNATION: SECRET

INPUT DESCRIPTION (Such as source, format, date input will be available for processing, approximate volume) (Continue on separate sheet of paper if necessary)

PBS-FORDIMS FY 19XX Actuals

SYSTEMS DESCRIPTION (Such as internal computations, special instructions) (Continue on separate sheet of paper if necessary)

Create a work file for 30 Sep XX Actuals. See Attached Instructions (High Priority Processing Is Requested).

OUTPUT DESCRIPTION (Such as addressee, type paper, number of copies, due out date) (Continue on separate sheet of paper if necessary)

PROPOSED COMPLETION DATE: 20 NOV XX

Output: See Attached Inclosures
Contact: Mrs. Rogers/77669
Deliver: Call When Ready

REQUESTING AUTHORITY	REQUESTING AGENCY DATA AUTOMATION COORDINATOR
TYPED NAME, RANK/GRADE, TITLE & TELEPHONE NO./EXT.	TYPED NAME, RANK/GRADE, TITLE & TELEPHONE NO./EXT.
JEAN S. ROGERS/77669	PAULETTE AULTON/50660
SIGNATURE	SIGNATURE

DAS FORM 56 1 MAR 1975 REPLACES DA FORM 56, 1 JUN 1969, WHICH IS OBSOLETE.

Figure 4.3.6. DPR for Prior Year Actuals

(Revised

INSTRUCTIONS FOR PROCESSING FYXX ACTUAL OBLIGATIONS

1. This DPR forwards the following:

   - P/BS Action Sheet-COA Header File
   - Report of Obligations (Magnetic Tape)
   - Audit File Continuation Sheet
   - P/BS Audit Cards #2, 3, and/or 4
   - List of Protected AMSCOs
     (Delete inapplicable enclosure.)

2. Process the USAFAC Report of Obligations magnetic tape into the work file.

3. Enter APA (ES) and FTP changes to the magnetic tape from the Audit File Continuation Sheet as follows:

   - Enter data.
   - Proportionally distribute data from cc 55-62 and 63-70 among all AMSCOs and CTYPEs in the RCOMD except those AMSCOs on the attached AMSCO exception sheets.

4. Enter cost data changes from P/BS Audit Cards #2, 3, and/or 4.

5. After tape is processed and changes keypunched and edited, request that DACA-OMP action officer be notified of errors in the edit in order to submit corrections for re-edit.

6. Upon successful update of file, request one copy of the following reports for FYXX only:

   - Command Workpapers (RK5B505Y)
   - Command Workpapers Foreign National Separation Allowance
   - OP-8, 8a, and 10 (RK5B521Y)
   - Audit Trail by ACTNO (RK5B516Y)

Figure 4.3.6 (Cont.). DPR Processing Instructions

(Revised

END

8-87

DTIC